



CABARRUS COUNTY BOARD OF COMMISSIONERS

**WORK SESSION
FEBRUARY 2, 2015
4:00 P.M.**

1. CALL TO ORDER - CHAIRMAN

2. APPROVAL OF WORK SESSION AGENDA – CHAIRMAN

2.1 Including Changes to the Agenda Pg. 106

3. DISCUSSION ITEMS – NO ACTION

3.1 Cabarrus County Child Protection Team and Child Fatality Team – 2014 Report Pg. 2

3.2 Humane Society – Animal Shelter Operations Update Pg. 28

3.3 BOC – Regulation of Bio-Solids in Cabarrus County – Update Pg. 29

4. DISCUSSION ITEMS FOR ACTION AT FEBRUARY 16, 2015 MEETING

4.1 Active Living and Parks – Revision to Commission By-Laws Pg. 30

4.2 Cooperative Extension – Cabarrus County Youth Council Name Change Pg. 32

4.3 CFSA – Elma C. Lomax Incubator Farm Funding Request Pg. 35

4.4 County Manager – Aging Strategic Plan Pg. 41

4.5 Finance – 2015 LOBS Refunding and Resolution Approving Refinancing Pg. 75

4.6 Planning and Development – Construction Standards Staffing Request Pg. 77

4.7 Planning and Development – HOME Program 2015-2016 Funding Year Pg. 81

4.8 Planning and Development – Planning and Development Fee Schedule Pg. 87

4.9 Sheriff's Office – Interlocal Agreement with Union County Allowing Backup 911 Site Pg. 97

5. APPROVAL OF REGULAR MEETING AGENDA Pg. 102

6. CLOSED SESSION

6.1 Closed Session – Economic Development Pg. 105

7. ADJOURN



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items - No Action

SUBJECT:

Cabarrus County Child Protection Team and Child Fatality Team - 2014 Report

BRIEF SUMMARY:

The Board will receive an annual report from the Cabarrus County Child Protection Team and Child Fatality Team.

REQUESTED ACTION:

Receive input.

EXPECTED LENGTH OF PRESENTATION:

15 Minutes

SUBMITTED BY:

Paula J. Yost, Cabarrus County Child Protection Team Chair
Suzanne Knight, Cabarrus County Child Fatality Team Chair

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS

[Presentation](#)

The State of our Children: A 2014 Report

Paula J. Yost, Cabarrus County Child Protection Team Chair
Suzanne Knight, Cabarrus County Child Fatality Team Chair

What is CPT?

- CPT = Child Protection Team
- We are mandated by G.S. 7B 1407
- An interdisciplinary group of community representatives who meet regularly to promote a community-wide approach to the problem of child abuse and neglect.
- There is a CCPT in each county.
- The Community Child Protection Team may not encompass a geographic nor governmental area larger than one county.
- <http://www.ncdhhs.gov/dss/ccpt/>

“The Best Interests of the Child”

- N.C.G.S.A. § 50-13.2(a) states that courts must decide child custody by evaluating what “will best promote the interest and welfare of the child.”
- North Carolina law does not list all of the factors that will be considered, but does mention several helpful examples, including:
- whether domestic violence has occurred or will occur
- the overall safety of the child
- the child’s current living arrangement and relationship with both parents
- each parent’s ability to provide for the child
- whether each parent creates a stable home environment

What is CFT?

- CFT = Child Fatality Team
- Similar to CPT except the focus is on examining the deaths of children in the county during the previous calendar year.
- We discuss each case and ponder ways that the deaths could have been prevented.
- In Cabarrus County, it has made sense to combine both teams. Thus, we combined with the goal of becoming one of the top CPT /CFTs in the state.

2013 Child Deaths

- Preterm/Extreme Immaturity - 10
- Birth defects - 5
- Homicide – 1*
- Illness - 3
- Asphyxia - 3
- Suicide - 1
- Drowning - 1
- Motor vehicle accident – 1
- Total = 25
- *Often an understandable delay will arise on homicide discussions. The District Attorney's Office needs to complete prosecution before they arrive on our agenda.

The Most Harmful Things for Children in Cabarrus County

- Domestic violence
- Child abuse (physical/sexual) and maltreatment
- Unintentional injury (co-sleeping and drowning)
- Mental Health, focus on depression and anxiety in children and parents
- We have also identified Mental Health regarding substance abuse, but Healthy Cabarrus has an excellent initiative on this topic. Homelessness has also been identified as a problem, but the county has a Homelessness Task Force who looks at this topic.

Domestic Violence – some positives

- All of the Cabarrus County social workers received a special four hour training on how to deal with domestic violence cases.
- We have two county batterer intervention programs (BIPs) one at Genesis and one at Promises 12.
- CVAN continues to answer our questions and assist as needed.
- Our team hopes to provide some potential legislation to our state representatives which would require background checks for online dating websites.

What do we need with regards to DV?

- Education of youth – begin in elementary, more services for non-offending victims, reluctance to report – ensure mandatory reporters do so especially when kids are involved
- Get officers trained in schools (staff/School Resources Officers)
- Need more than one agency to go to
- Need more than one shelter to go to
- More information on available resources
- Active bystander education for kids

Child Abuse – DHS Numbers

- CPS reports received: 2,500
- Reports accepted: 1,384
- Average number of cases open in In Home Services for a month: 55.5
- Average number of children in foster care for a month: 95.75
- Number of petitions filed for custody: 42
- Foster children moved to permanence: 33

Child Abuse – CAC Numbers

- 2013 = 290 children seen
- 2014 = 480 children seen
- The increase is partly due to increased incidence, partly due to the creation of the medical team.
- Dr. Rosolena Conroy, Medical Director

What do we need with regards to child abuse?

- Darkness to Light – YMCA – we would like to see 10% of the county be trained. www.d21.org
- Spreading awareness of the CAC, Diane Honeycutt did that by simply having a blanket drive.
- The Child Welfare structure within DHS has been restructured with the employment of Cheryl Harris. Our partners are satisfied with the direction DHS is taking.
- More education regarding domestic violence and the connection to abuse. (“Abusing a mother is abusing a child.”)
- Using media – PR/PSA
- Pursue addressing the faith based community, providing education on best practices, reporting and support staff

Unintentional Injury

Haddon Matrix

	Host	Equipment	Environment	
			Physical	Social
Pre-Event				
Event				
Post-Event				

What do we need with regards to unintentional injury?

- # 1 to STOP calling them accidents
- PSA with simplified info and follow up contact info
- Educate younger
- Substance use treatment
- More billboards that change daily for busy roads (on the fence)
- Early intervention in schools that carry on year after year

Mental Health

- Very hard to provide specific numbers
- A far greater problem than we give credit nationwide
- A child suicide or mental health problem creates a ripple effect which touches entire schools and should not be underestimated.

What do we need with regards to mental health?

- A well structured system of response to a mental health crisis
- School counselors who are not overloaded by children and testing requirements
- Citizens who will take QPR (Question Persuade Refer) or Mental Health First Aid from the Mental Health Association
- Diminishment in shame
- Bilingual services

The First 2000 Days

- www.thefirst2000days.org
- Adverse experiences during the early years of life, such as chronic poverty or abuse, can disrupt normal developmental processes, setting the stage for diabetes, cardiovascular disease, obesity and other chronic illnesses later in life.
- As science uncovers how early experiences and environments can negatively impact physiology, research also is showing how high quality early childhood programs can do just the opposite and prevent later chronic disease.

The First 2000 Days

- **Brains are built, not born.** What happens in children's early years sets the foundation for all the years that follow.
- Child development is a dynamic, interactive process that is not predetermined.
- Understanding this concept is ensuring that each child has the opportunity to realize his or her potential.
- The brain is one of the only organs not fully developed at birth. Most of the cells are there, but the connections – the wiring that forms the architecture is not. These connections develop in early childhood. Every experience a baby has, forms a neural connection in the brain. These connections—called synapses—form very rapidly in the early years at a rate of 700 synapses per second.

What happens when a child is failed?

- 80 to 90 million American adults, about half of the workforce, do not have the basic education and communication skills required to acquire and advance in jobs.
- North Carolina employers face these obstacles every day. (Source: [*Ensuring North Carolina's Global Success Reducing our "skills gap" through proven investments in kids*](#))
- Close to half of NC employers reported deficiencies in critical thinking and problem solving abilities.
- 60% of NC employers reported gaps in communication skills.
- Our global competitors understand how important the early years are. China, for example, has made early childhood development a national priority. ([*Brookings Institution*](#))

What happens when a child is failed?

- We develop a national security problem.
- 75% of Americans ages 17 to 24 cannot meet the military's eligibility requirements. (Source: *Ready, Willing and Unable to Serve*, *Mission Readiness*)

There are three main reasons:

1. They didn't graduate from high school.
2. They cannot meet the physical requirements.
3. They have a criminal record.

What happens when a child is failed?

- There are more than 2 million American adults in local, state or federal jails or prisons. There are close to **39,000 inmates in North Carolina**. North Carolina taxpayers funded \$1.38 billion for the state's Division of Corrections in Fiscal Year 2012-2013, while the Division of Child Development spent only \$266 million during that same period.
- Research shows that high-quality early education programs later result in lower drug use, higher graduation rates, fewer families receiving welfare and lower crime.

How can the County Commissioners help?

- **ALWAYS** consider “the best interests of the child.” **ALWAYS** go back to that statutory umbrella!
- Ask us! If you have any question relating to children in Cabarrus County, we are your experts. Call us. Email us.
- Attend our meetings; fourth Wednesday of each month at DHS 12 – 2 pm.
- Mention us when you are quoted in the paper or in other venues; your office carries respect and esteem – use it to promote us and our work!
- “We are not all called to adopt but we are all called to do **SOMETHING!**” – Venture Church

What have we done for a child this year?

One Success Story

- Ms. M. has been enrolled in Parents as Teachers since April 2014. Ms. M started services as a participant in the teen support group and was referred to PAT to receive additional services. At enrollment, Ms. M was in crisis being a victim of domestic violence, living with a friend and in the third trimester of her pregnancy. Although Ms. M faced several barriers, including an older child with special needs, she has diligently worked to break down some of those barriers to her success. With the help of supportive programs such as Parents as Teachers, during the third trimester of her pregnancy, Ms. M obtained two jobs, followed through on a referral to Mother and Children's (MAC) House and continued to seek counseling services for herself and child. Ms. M is now in a safe home for herself and children. Ms. M continues to work to support her family. Ms. M is also continuing to follow case management services through the MAC House to continue on her path to self-sufficiency.

An Example of How the Community can make an Impact – Central UMC

- Central UMC, Concord, 11/16/14, collected 63 children's winter coats and \$469.00 [for coat purchase] in cash for the Junior Charity League's clothing closet that clothes Cabarrus County school children.
- Central UMC has multiple groups who throughout the year provided supplies, parties, Easter baskets, landscaping services, volunteers, etc, to the CCM Mother and Children's House.
- Central UMC's backpack ministry provides 10 families of children at our neighborhood school, Coltrane Webb, with food weekly. [We partner with First Presbyterian Church, Concord, who also provides for 10 families.]
- Central UMC's adult Sunday School class does an annual summer project for 15 to 20 children, providing summer clothing, bathing suits, fun things to do for the summer, gifts that are designed to give them something productive to do in the summer.
- THIS CHURCH HAS touched well over 150 Cabarrus County children [outside our own church] with all of these gifts in kind and service to children. We also have a pre-school and many children of our own congregation that we touch in many ways.

CPT /CFT Thanks our District Attorney's Office and our county law enforcement!

Chief ADA Ashlie Shanley put these pedophiles in jail.



Law enforcement and the CAC helped her do it.



Questions & Answers

Ask us anything! If we don't know the answer,
we will find you someone that does.



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items - No Action

SUBJECT:

Humane Society - Animal Shelter Operations Update

BRIEF SUMMARY:

The Board will receive an update on current operations, new initiatives and the creation of an advisory committee to assist the Board, staff and the humane society.

REQUESTED ACTION:

Receive report.
Direct staff to create an advisory committee.

EXPECTED LENGTH OF PRESENTATION:

20 Minutes

SUBMITTED BY:

Mike Downs, County Manager

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Item - No Action

SUBJECT:

BOC - Regulation of Bio-Solids in Cabarrus County - Update

BRIEF SUMMARY:

The Board will receive a general update regarding the regulation of bio-solids in Cabarrus County.

REQUESTED ACTION:

Receive update.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Mike Downs, County Manager

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

Active Living and Parks - Revision to Commission By-Laws

BRIEF SUMMARY:

The Active Living and Parks Commission voted unanimously on January 15, 2015 to recommend membership changes to its Commission By-Laws. The attached document reflects the proposed changes.

REQUESTED ACTION:

Motion to approve proposed changes to the ALP's Commission By-Laws.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Londa Strong, Active Living and Parks Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS

- [ALP's Commission By-Laws Revision Summary](#)
-

Article IV

Membership of Commission

Section 3. One member from the Senior Centers Advisory Council will be appointed to serve on the Active Living and Parks Commission

Section 3. A member of the Concord Senior Center Advisory Council shall be selected by the Advisory Council and shall serve terms the same as members appointed by the Cabarrus County Board of Commissioners and shall be voting members on the Commission.

Section 4. A member from each Board(s) of Education (Cabarrus County and City of Kannapolis) shall serve as a voting member on the Commission.

Section 4. A member from each School Board of Education shall be selected by the respective Board and shall serve terms the same as members appointed by the Cabarrus County Board of Commissioners and shall be voting members on the Commission.

Seat 1 – Kannapolis School Board Representative

Seat 2 – Cabarrus County School Board Representative

Section 5. Each member of the Commission shall be appointed by the Cabarrus County Council of Commissioners to include the following representatives:

Seat 1 - Kannapolis School Council Representative

Seat 2 - Cabarrus County School Council Representative

Seat 3 - Concord Planning Area

Seat 4 - Eastern Planning Area

Seat 5 - Kannapolis Planning Area

Seat 6 - Central Planning Area

Seat 7 – Midland Planning Area

Seat 8 - Northwest Cabarrus Planning Area

Seat 9 - Harrisburg Planning Area

SEAT 10 – Senior Centers Advisory Council

SEAT 11 – At-Large Representative

Section 5. Each of the following members of the Commission shall be appointed by the Cabarrus County Board of Commissioners and shall be voting members on the Commission.

Members include the following representatives:

Seat 3 – Concord Planning Area

Seat 4 – Eastern Planning Area

Seat 5– Kannapolis Planning Area

Seat 6 – Central Planning Area

Seat 7 – Midland Planning Area

Seat 8 – Northwest Planning Area

Seat 9 – Harrisburg Planning Area

Seat 10 –At Large Representative

Seat 11 – Sr. Center Advisory Council



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

Cooperative Extension - Cabarrus County Youth Council Name Change

BRIEF SUMMARY:

The members of the Cabarrus County Youth Council (CCYC) are requesting the Board of Commissioners' approval of an official name change to "Cabarrus County Youth Commission". The members of the Youth Council have researched and discussed this matter extensively since the Fall of 2014.

A letter detailing their request is attached. The Youth Council will also provide a report on their 2014 activities at the work session.

REQUESTED ACTION:

Motion to approve the name change of the Cabarrus County Youth Council to the Cabarrus County Youth Commission.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Michael Walker, President CCYC
Robert Furr, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS

- [CCYC Name Change Letter](#)
-

The Cabarrus County Youth Council
715 Cabarrus Avenue West
Concord, NC, 28027
December 8, 2014

Cabarrus County Board of Commissioners
65 Church Street SE

Dear Cabarrus County Board of Commissioners:

We, the Cabarrus County Youth Council, propose to change the council's name to the Cabarrus County Youth Commission. Ever since the youth council was created, it has had trouble differentiating itself from other youth council in the Cabarrus county area. We believe that calling ourselves a commission, as opposed to a youth council, would help clarify that we are a separate body of youths whose goals and ambitions are not the same as those of other youth councils. We also believe that this name change solidifies our ties to the Board of Commissioners. The Cabarrus County Youth Council is meant to be a youth extension of the Board of Commissioners. We want this relationship to be obvious to the public. We would like the community to come to us, as well as the Board, if a concern relating to the youth of Cabarrus County is identified. This name change is meant to benefit not only the youth council, but the Board of Commissioners and the people of Cabarrus County as well.

Sincerely,

The Cabarrus County Youth Council

Alvarez Nealy

Ashton Brown

Cooper McAuley

Destine Thompson

Hunter Moore

Kail Amoakon

Keely Curry

Kristina Jones

Mariana Mendez

Mason Zgoda

Michael Walker

Sophia Politis

Sydney Boone

Taylor Freeze



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

CFSA - Elma C. Lomax Incubator Farm Funding Request

BRIEF SUMMARY:

Carolina Farm Stewardship Association (CFSA) assumed operations of the Elma C. Lomax Farm in July after it was eliminated from the County budget, effective July 1, 2014. Cabarrus County entered into a temporary agreement with CFSA to operate the farm in September that was effective through December 31, 2014. At the December BOC meeting, the Board elected to extend the temporary agreement until December 31, 2015 in order to give CFSA more time to resolve funding and management issues of the farm.

CFSA is requesting the County's provision of \$25,000 from the deferred tax fund as a match for the more than \$26,000 raised in the Barnraiser funding campaign. The combined funding from the Barnraiser and Cabarrus County would provide funding until June 30, 2015. This will allow time for CFSA to make applications for grants to help with operational costs. Due to timing, applying for grant funding for this year was not feasible. Finally, Rowan Cabarrus Community College will be offering instruction at the farm in 2015. RCCC has filed paperwork to make the farm part of the official teaching location (campus). CFSA has submitted a memo and a budget for the farm, both of which are attached.

The Elma C. Lomax Farm impacts the community by providing agricultural education to Cabarrus County residents and food for hunger relief through the community garden program.

REQUESTED ACTION:

Consider the request from Carolina Farm Stewardship Association to provide \$25,000 from the deferred tax fund to help with operating costs at the Elma. C. Lomax Farm.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Kelly Sifford, Planning and Development Director, On Behalf Of:
 Roland McReynolds, Executive Director, CFSA

BUDGET AMENDMENT REQUIRED:

Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

BUDGET AMENDMENT:

Date: 1/22/2015 **Amount:** \$25,000

Dept. Head: Kelly Sifford **Department:** Planning

Internal Transfer Within Department Transfer Between Departments/Funds
 Supplemental Request

Purpose:

To allocate funds from the Deferred Tax Collections (Fund 460-Small Projects Fund) to the General Fund for payment to the Carolina Farm Stewardship Association. The funds will be used by the Carolina Farm Stewardship Association for operating the Lomax Farm.

Account Number	Account Name	Approved Budget	Inc Amount	Dec Amount	Revised Budget
46090000-9830	Other Improvements	\$476,500.00		\$25,000.00	\$451,500.00
46090000-9704	Contribution to Gen Fd	\$0.00	\$25,000.00		\$25,000.00
					\$0.00
00193910-971033	Carolina Farm Steward	\$0.00	\$25,000.00		\$25,000.00
00163910-6915	Contrib from Spec Rev	\$0.00	\$25,000.00		\$25,000.00
	Total				

ATTACHMENTS

- [Budget](#)
- [Memorandum](#)

**Carolina Far Stewardship Association
 Elia C. Loax Incubator Far 2015 Pro ra Budget
 Inco e**

<u>I. Charitable Contributions</u>	52,000
Restricted Donation Carryforward from 2014	\$28,000
Individual donations	\$5,000
Fundraising Events	\$19,000
<u>II. Pro ra Inco e</u>	4,000
2015 Farmer-in-Training Lease Income	\$4,000
<u>III. Sponsorships</u>	20,000
Corporate Sponsorships	\$20,000
<u>IV. Govern ent Contributions</u>	25,000
Cabarrus Co. contribution	\$25,000
Total Inco e (I, II, III IV)	101,000

Expense

<u>I. Payroll</u>	49,120
Program Coordinator Salary Fringe	\$49,120
<u>II. Contractor Labor</u>	,500
<u>III. Travel</u>	2,500
<u>IV. Other Direct Costs (ODCs)</u>	45,150
<u>Equipment Supplies</u>	<u>\$15,950</u>
Information Technology	\$1,100
Program Supplies	\$7,850
Tractor Equipment Maintenance	\$1,200
Tools Equipment	\$5,800
<u>Facility Equipment Rental</u>	<u>\$11,500</u>
Fundraising Events	\$11,500
Postage Delivery	\$500
Printing Reproduction	\$1,000
Professional Fees Insurance	\$2,700
<u>Rent Utilities</u>	<u>\$13,500</u>
Rental and Property Tax	\$3,100
Fuel	\$2,400
Electricity	\$3,500
Propane	\$4,500
Total Expenses (I, II, III IV)	100,270



Elma C. Lomax Incubator Farm

Public to Private Transition Plan

FY 2015 Operating Agreement Extension Funding

February, 2015

From 2009 through June of 2014, the Elma C. Lomax Incubator Farm was managed by Cabarrus County government and served as a teaching facility in cooperation with Cabarrus County Cooperative Extension. In June 2014 the Board of County Commissioners as part of a procedural budgetary vote, unexpectedly eliminated all funding for the Elma C. Lomax Incubator Farm effective July 1st, 2014.

On September 1st, 2014 Cabarrus County entered into a Temporary Operating Agreement (TOA) with Carolina Farm Stewardship Association (CFSA) allowing CFSA to take over operational management of the Lomax Farm. Many individuals, organizations and startup businesses have come to rely on the Lomax Farm. Still others have planned partnerships for future cooperation. This TOA allowed operation of the farm to continue in the fourth quarter of 2014.

Carolina Farm Stewardship Association is a member-based, farmer-driven, non-profit organization with a mission to promote local and sustainable agriculture in the Carolinas, including education and support for new farmers. CFSA (carolinafarmstewards.org), headquartered in Pittsboro, NC, is willing to continue the role of fiscal sponsor for the Lomax Farm, continue operational management of the Lomax Farm and assist in the development of a long-range plan for its continued operation.

To continue a smooth transition and ensure the success of the current and future farmer-in-training, use and maintenance of all tools, equipment, and improvements purchased for and associated with operations of the Elma C. Lomax Incubator Farm will be assigned to CFSA solely for use at the Lomax Farm. It should be noted that, initially, all the tools, equipment and improvements at the Elma C. Lomax were purchased with proceeds from a Cannon Foundation grant award. Any tools, equipment or improvements purchased subsequently by the county were funded through the Cabarrus County Agricultural Development and Farmland Preservation Trust Fund.

The county attorney has advised that the operational agreement between Cabarrus County and CFSA can be maintained and will continue to provide for the management and fiscal responsibility of the Elma C. Lomax Incubator Farm by CFSA.

The current agreement includes:

1. Assumption of fiscal responsibility
2. Assumption of liability
3. Access and use of the one acre parcel and improvements owned by Franklin Lomax.
4. Use and maintenance of all tools, equipment, and improvements (an inventory of which is incorporated into the agreement) on the property bequeathed to the county.
5. Statement of intent and scope of program and services
6. Names of responsible parties
7. Term and process for extension or subsequent agreements

CFSA is working with a local Lomax Board of Advisors to develop a long-range plan for the future of the Elma C. Lomax Incubator Farm based on the current Lomax Program Development Plan. This work will continue throughout 2015. This proposed extension of the TOA will allow CFSA and Cabarrus County a full calendar year to evaluate this relatively new partnership and make appropriate plans for the future of the Elma C. Lomax Incubator Farm.

In the past, the Lomax family has provided a statement of endorsement of this effort to the county attorney and Chairman of the Board of Commissioners.

Elma C. Lomax Incubator Farm

Board of Advisors:

Ann Morris	Dean, Corporate and Continuing Education, Rowan Cabarrus Community College
Mike Lizotte	Sustainability Director, University of North Carolina Charlotte
Christine Barrier	Administrative Assistant, Cabarrus County Cooperative Extension
Kelly Sifford	Planning and Development Director, Cabarrus County
Dr. John Turner	Turner Orthodontics
Vicky Porter	Owner and Operator, Porter Farms
Susan Otteni	Cabarrus County Resident

The need for a diversified funding stream to support the ongoing work and programming at the Elma C. Lomax Incubator Farm is apparent. Work on such a diverse funding strategy is already underway. Currently strategy includes:

Barnraiser campaign, a crowd-funded online effort supported by Scott Avett and Family. This 30 day campaign grossed \$30,115 with net income of approximately \$25,000 after all campaign expenses are paid.

<https://www.barnraiser.us/projects/lomax-farm-launch-new-organic-farmers>

Direct Contributions. To date this total exceeds \$12,000.

Fundraising Events. Two fundraiser dinners are planned as well as an on-farm event in the fall of 2015

Corporate Sponsorships. \$1,500 has already been raised and other such efforts are just beginning to take shape.

Lomax Participation Fees

County Contribution

Carolina Farm Stewardship Association seeks \$25,000 in funding to help pay for programming at the Elma C. Lomax Incubator Farm from March 1, 2015 through June 30, 2015. This funding, in collaboration with other funds already raised and fund-raising efforts planned for early 2015, will allow Lomax Farm to operate under reasonable conditions, all while making plans to strengthen programming and develop plans for a long term future. It will also allow time for a transparent and robust public discussion about the future funding of agricultural education opportunities in our community, including future funding of Lomax Farm.

CFSA will continue to receive and disperse funds, allowing individuals, organizations and startup businesses currently operating at Lomax to be able to continue their work and for more participation to develop in 2015.



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

County Manager - Aging Strategic Plan

BRIEF SUMMARY:

Cabarrus County staff, non-profit staff and individuals from the private sector contributed to and completed an Aging Strategic Plan to help address the growing aging population and needs of older residents. The plan was presented to the Board of Commissioners in March and April of 2014 and an update on activities was provided last summer.

At that time, the Board did not adopt the plan, but the plan committee would like to present the document again for adoption. The work and initiatives outlined in the plan are not new and do not require additional staff to accomplish. It is hoped that by more clearly addressing needs and working in partnership that programs and activities can be provided more efficiently and effectively to address the growing need.

REQUESTED ACTION:

Motion to adopt the Aging Strategic Plan.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Jonathan B. Marshall, Deputy County Manager
Makenzie Mullinax, Aging Program Coordinator

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS

- [Draft Plan and survey results](#)
 - [Background statistics](#)
-

**DRAFT Cabarrus County Aging Strategic Plan
Submitted March 17, 2014**

Executive Summary

Cabarrus County Government is working to understand how to best meet the needs of the older adult population. This includes residents in varying stages of activity, ability, health and need.

In 2013, the Cabarrus County Board of Commissioners charged County staff with the development of a strategic plan to assist older adults and their families over the next five years. A task force comprised of Cabarrus County employees identified six priority areas of focus, initiated an informational survey, determined primary goals for the areas of focus and developed an Aging Strategic Plan for five fiscal years, 2015-2020.

The six priority areas of focus identified in the strategic planning process are education and information, housing and home improvement, health and wellness, recreation and entertainment, transportation and accessibility, and employment and income. The task force branched out into subcommittees comprised of County staff, and representatives from local municipalities, faith-based, non-profit and for-profit partners for each area of focus. The subcommittees held meetings over a 10-month period to address current research, demographic trends and challenges.

Residents of Cabarrus County provided input through an unscientific survey that gathered information on the type services and programs respondents feel are needed as they or someone they know ages.

The Aging Strategic Plan task force used the public and subcommittee input to develop two primary goals of focus for the aging strategic plan.

1. Develop partnerships to identify, evaluate and collaborate on programs and services.
2. Raise awareness of the programs and services offered in Cabarrus County.

Using these goals, each subcommittee formulated action steps that help meet current and future needs of older adults in Cabarrus County.

In the Aging Strategic Plan, commissioners can review an abbreviated analysis of research trends and challenges and explore options for addressing the increasing percentage of older adults within our population.

The Board's vision to identify strategies and proactively focus our initiatives is the first of many steps our County government can take to help limit the physical, social and financial effects of aging experienced by Cabarrus County residents. This report aims to clarify how Cabarrus County Government can serve the varying abilities and stages of the aging population, and identify action steps the Board can consider for implementation over the next five years.

The right time to move forward

The Baby Boomer era is moving from a statistical projection to our new reality, with needs that will impact multiple aspects of local government over the next several decades.

Nationally, each day 10,000 Baby Boomers turn 65 and Baby Boomers are different from the seniors of today. Initiatives focused on stable workforce, accessibility, affordable housing and responsive community services are essential to keeping them active, engaged and contributing to their communities and to the economy. They also require new approaches and better use of technology.

By 2030, the percentage of adults ages 65 and older is statistically equal to the percentage school-aged children (ages 5-17) in Cabarrus County—each accounting for 17 percent of the population. This is a slow but steady projected shift in our population with a substantial impact on future Board decisions. It's important for the County to look forward and consider ways to balance the needs of the two populations through effective operations and resource allocation.

The plan addresses meeting those needs with services and programs that are currently utilized, evaluating those programs and make adjustments for maximum effectiveness, and identifying the potential for new or updated programming.

If we plan and begin to act now with a focus on prevention and awareness over the first five years, by 2020, we hope to position Cabarrus County as having a more informed public, improved access to services and housing, a healthier and more active aging population, safer communities, and better prevention of abuse and exploitation of older adults.

Understanding the Baby Boomer population

According to the 2010 U.S. Census, the total population of Cabarrus County was 178,011 with 20,085 (11 percent) ages 65 and older. By the year 2030, the total Cabarrus County population is projected as 236,177 with 40,653 (17 percent) ages 65 or older.

According to the Pew Research Center, beginning January 1, 2011 the oldest Baby Boomer turned 65, with roughly 10,000 crossing that threshold each day. The trend will continue through 2030, when the last of the Baby Boomers turn 65. At that time, 18 percent of the nation will be at least that age -- a percentage that nearly equals projections for Cabarrus County.

As our population ages, research also indicates life expectancy is on the rise. According to the Social Security Administration, life expectancy at age 65 in 2014 is projected as 18 years for men and 20.1 years for women. In 2030, life expectancy at age 65 will be 19.2 years for men and 21.1 years for women. Not only will the Baby Boomer generation age in unprecedented numbers and live longer, they will do so with vastly different attitudes, faiths, experiences, preferences, cultures and lifestyle choices.

The Pew Research Center study indicates the typical Boomer believes old age does not begin until age 72. To many Baby Boomers, turning 65 is no longer a gateway to retirement. The Census office indicates 6.5 million people 65 and older were in the labor force in 2009 (55 percent of whom worked full time), with projections indicating by 2018, that number will grow to 11.1 million.

Though more seniors are working, Census office reports the 2009 median income of households with householders ages 65 and older was \$31,354, 37 percent lower than the corresponding median for all households, and in 2009 the poverty rate was 8.9 percent for people ages 65 and older. The qualifying age to receive full Social Security retirement benefits has been incrementally increasing since 1998 and will reach age 67 by 2020.

The average age of the workforce has slowly risen and is projected to continue rising. This increase in workers' age is attributed to overall health of the older population, the change in eligibility in Social Security retirement benefits, general economic climate, need for health insurance and the availability and design of employer-sponsored benefits, which typically transfers greater responsibility to the retiree.

There are some barriers that keep older adults out of the work force. Those can include reduced employment opportunities, decreased training participation, increased discrimination, increased disparities in health and more challenging workplace conditions.

The social structure of families has changed. The Census office also reports more and more grandparents find themselves in the role of caregivers, with 2.7 million grandparents responsible for the basic needs of one or more grandchildren under 18. The preponderance of multi-generational homes is on the rise, with Census data reporting approximately 16.7 percent of the population live in a house with at least two adult generations under one roof.

There is a disparity when it comes to access to health care. A 1998 survey by the Bureau of Labor Statistics found that elderly households making less than \$40,000 spend between 13.1 to 26.8 percent of their income on health, whereas elderly households making more than \$40,000 spend between 4.6 and 8.2 percent of their income on health.

The cost of advanced health care is on the rise. A 2012 MetLife Mature Market Institute Survey's key findings show that in the Charlotte area, the average monthly base rate in an assisted living facility is \$3,770, the average daily rate of a semi-private room in a nursing home is \$215, the average daily rate for adult day care is \$58 and the average hourly rate for home health aides is \$19.

HealthyPeople.gov reports that more than 37 million people, 60 percent of Baby Boomers, will manage more than one chronic condition by 2030. Early prevention and physical activity can help prevent such declines. Unfortunately, less than 20 percent of older adults engage in the recommended 150 minutes a week of physical activity and even fewer do strength exercises.

Aging Strategic Plan Goals

There are real and significant implications to the aging of the Baby Boomer population. By working now to commit public, private and community resources, we can help older adults meet their future needs.

The Aging Strategic Plan task force determined two primary goals related to how Cabarrus County can most effectively serve the aging community. It is important to note in relation to these goals, however, that County management and staff will not be able to provide services and programs for this growing population without external support. The Aging Strategic Plan incorporates collaboration with outside agencies and partners who serve the interests of adults ages 65 and older.

The primary goals of the Aging Strategic Plan are to identify, evaluate and collaborate on programs and services and to raise awareness for what Cabarrus County has to offer for the aging population.

The first step in understanding the community's needs was through distribution of an unscientific community survey in English and Spanish. Over a three-week period, individuals could take the survey at any branch of the Cabarrus County Public Library, Cabarrus County parks, senior centers and administrative offices, at local YMCA locations, at the 2013 Cabarrus County Fair and online through the Cabarrus County website. There were no age restrictions for survey participants; however, 79 percent of respondents who provided their age indicated they were 55 or older. The 244 survey respondents provided useful feedback and guidance for the overall planning process. Complete survey results are attached as **Appendix A**.

Who will benefit from the plan

The plan design focuses on Cabarrus County residents ages 65 and older. The distinction is based on the age requirements for federal programs, including Medicare and full payment of Social Security. Age 65 is also considered a monumental age for research data, including the Census.

Since a major focus of the plan is on prevention, the task force believes that early outreach and education can have a positive and significant impact on future behaviors. Including residents ages 55-64 as a secondary audience can potentially change their health outcomes and also positively impact their understanding of issues experienced by their parents and older adults for whom they care. Following a similar structure, the Older Americans Act pertains to ages 60 and older, and AARP includes ages 50 and older.

The third audience that could benefit from the strategic plan is caregivers throughout our community. The plan includes information, resources and opportunities that can help meet the needs and expand the understanding of professional and amateur caregivers as they serve older adults in Cabarrus County.

Key players

The plan core was developed by a task force of representatives led by the Active Living and Parks department, with input from Cabarrus County's Human Services, Human Resources, Communications and Outreach, and the County Manager's Office.

The subcommittees were driven by collaboration with additional County departments, government agencies, faith-based groups, for-profit and non-profit organizations, and local municipalities. The plan also incorporates the findings for the community survey.

Much like the federal Aging 2020 plan, the Cabarrus County Aging Strategic Plan is a living document with strategies added, deleted and amended over time in accordance with emerging opportunities, resources and changing realities.

If adopted, the planning task force and subcommittees will develop local initiatives and partnerships to advance the Aging Strategic Plan goals. Each participating agency will prioritize its work, set timelines for accomplishing goals and meet with our local community partners to coordinate the Aging Strategic Plan process.

The task force will also establish a process for regularly updating the public on the accomplishments under the Aging Strategic Plan and for continued input on the needs of aging citizens of Cabarrus County.

Under the direction of the Board of Commissioners, County-led subcommittees and agencies will meet semiannually to report their progress, accomplishments and barriers encountered while implementing their strategies. This process will be recorded and reported to the Board of Commissioners annually.

Strategies

The following information details the discussions and recommendations of each subcommittee.

Education and Information

The Education and Information Subcommittee includes representatives from the City of Concord, Cooperative Christian Ministries, City of Kannapolis, and Cabarrus County Communications and Outreach, Department of Human Services, Public Library System, ITS and Human Resources.

Through a SWOT analysis, the subcommittee identified elements of a successful educational/information opportunity for older adults as increasing awareness of topics; increasing attendance, audience diversity or program use; getting participants to information in a timely manner and changing participant behaviors. The County and its partners can accomplish this by developing compelling content that would reside on websites for daily reference, repurposing information in varied formats, distributing it in more places to reach a broader audience, and emphasizing the importance of tools and resources that can help participants continue their education beyond a one-time event.

The subcommittee also identified challenges that affect the ability to create successful educational and/or informational opportunities for older adults in our community. This can include limitations in how seniors receive information, transportation and accessibility limitations, reluctance by seniors to participate in programs because of scams, generalized assumptions of assistance programs, difficulty in finding an audience that is willing and interested in learning, declining civic engagement and the limited reach of single-agency promotion.

Three recommendations were developed to help raise awareness of the previously identified programs and services and establish consistency among the brand, marketing opportunities and educational opportunities.

#1 - Create a brand for the Aging Strategic Plan

To begin the process, the subcommittee recommends creating a brand for the Aging Strategic Plan and developing guidelines for its use, in order to standardize communications related to the plan and develop trust between our audience and plan-related activities. This can include messaging and logos that should be used when a program, communication, meeting or event is presented on behalf of a strategic plan element.

#2 - Create communication guidelines

Once the plan is implemented, the Education and Information Subcommittee recommends creating and distributing standardized communication guidelines so subcommittees and their designees can independently promote strategic plan programs and services. The communication guidelines would incorporate the collective knowledge and contacts of plan partners and identify communication best-practices. This includes how to identify target audiences, communication tactic suggestions and communication strategies (i.e., how to contact media, how to promote plan elements with our partner agencies, how to establish a promotional timeline and the processes for exhibiting on behalf of the strategic plan at community events).

#3 – Create guidelines for design of educational opportunities

The third recommendation of the Education and Information Subcommittee is to create and distribute standardized guidelines so subcommittees and their designees can independently design live-, online- and/or print-based education opportunities related to elements of the strategic plan. This can include developing a basic structure and minimum standard that must apply to all educational formats (i.e., speaker standards, topic submission guidelines, basic language that must be incorporated, educational value standards, tool and resource standards and evaluation standards).

The Education and Information Subcommittee recommends reviewing these standards on a yearly basis. Evaluation summaries should be reviewed by the originating subcommittee following each event in order to determine the effectiveness of the outreach and program.

This approach is designed to provide freedom and flexibility with accountability; allowing subcommittees to determine the best ways to use the brand, educational opportunities and outreach to meet their specific recommendations.

Health and Wellness

The Health and Wellness Subcommittee includes representatives from County and city staff, senior participants, community partners and professionals in the health and wellness industry.

The subcommittee identified target areas of focus to address the senior community. Of these, the most important areas of focus are identified as information about resources, including home-and community-based support services, nonprofit and private organizations, mental health topics, caregiver support, nutrition, physical activities and evidence-based programs that focus on healthcare.

The subcommittee discussed and identified health and wellness challenges faced by older adults. They included an increasing number of seniors with chronic disease, lack of knowledge about how to manage chronic disease, decreased availability of caregivers, increased cost of healthcare, lack of knowledge about cultural sensitivity for treating a diverse community and lack of preventative health care.

Boomers are healthier than previous generations of older adults; however, they continue to follow trends of becoming weaker and more susceptible to negative health outcomes as they advance in age. Service demands have changed from adapting to life with a chronic disease to early awareness and prevention of symptom exasperation. Evidence-based programs can relieve stress and provide manageable practices for addressing chronic disease. Health People 2020 indicates that limitations caused by illness, chronic disease or injury can decrease the ability to complete basic daily living activities and may not allow older adults to stay in their own home.

The Health and Wellness Subcommittee used this information to develop three recommendations that address the challenges previously identified. The recommendations are to promote healthy living; create sensitivity training for medical providers, employees and community partners; and develop an active community initiative “Cabarrus County Walks.”

#1-Promote healthy living

Behaviors, such as participation in physical activities, self management of chronic diseases and use of preventative health measures can improve health outcomes for older adults. To begin this process, the subcommittee recommends developing and administering a survey about health promotion programs. With this information, the subcommittee will determine the need of programs and types of programs. Second, develop additional support groups for caregivers that address concerns and challenges they face on a daily basis with the Aging Services Department of Cabarrus County. Third, offer evidenced-based programs on the topics of depression, stress, anxiety, balance, healthy lifestyle, exercise, falls prevention,

medication education, Alzheimer's Disease and nutrition at multiple locations throughout Cabarrus County.

#2- Develop sensitivity training programs

Develop a sensitivity program for County employees and community partners. Develop an educational program on cultural sensitivity that teaches County and city staff, and our community partners skills and techniques to help communicate more effectively with the senior population. This can include the development of an educational campaign, as well as community resource directories in multiple languages that medical providers can distribute to seniors. By relying on resources, such as The Area Agency on Aging, the subcommittee hopes sensitivity training will help address the senior population in a positive way.

#3-Develop an active community "Cabarrus County Walks"

The subcommittee identified a goal-orientated walking program targeting older adults as a way to strengthen the community in spirit and health. As a first step, the subcommittee would use the communications guidelines to develop a brand for the program that aims to raise county-wide awareness of Cabarrus County as a community for active older adults. Second, the subcommittee would develop partnerships with local agencies to assist in the Cabarrus County Walks Campaign. The campaign would consist of County-wide community walks at local parks, towns and within county limits to bring community spirit and health.

By providing preventative and educational opportunities about health and wellness for older adults in Cabarrus County, the plan can help delay or prevent chronic conditions and provide more access to programs and services that can improve quality of life for older adults.

Housing and Home Improvement

The Housing and Home Improvement Subcommittee comprises of staff from the municipalities of Concord, Kannapolis and Harrisburg; non-profits, including Prosperity Unlimited, Baptist Men and Cooperative Christian Ministry and a private sector architect.

This subcommittee considered existing programs, including how they could be improved and new policies or actions to address housing oriented towards an older population. Each of the participating cities and the County have some form of housing repair, rehabilitation, and construction program for existing and new housing. The non-profits that participated in the subcommittee also work directly or indirectly to help provide housing for low income residents, including aging clients.

There was considerable discussion on how the private sector could be encouraged and supported to create additional housing for older adults. There is private sector housing for low income and high income older adults, but seems to be little options for middle income residents. In addition, there are programs to adapt housing for low income individuals so they may remain in their existing homes, but the concept of universal housing (that housing adapted for older adults, handicapped and impaired individuals) has not been employed in this market.

The Housing and Home Improvement Subcommittee discussed existing public and non-profit programs and how to increase the marketing and use of programs. The most popular of these programs, Weatherization, has been commonly used throughout the community, but full house rehabilitation has declined due to a number of factors. The group discussed how to continue and improve the programs to reach the growing population of older adults.

Another issue that dominated the discussion was how to encourage and increase construction by private enterprise. There are some purely private facilities and facilities supported through public tax credits, but it is anticipated that there may not be enough housing to support the growing population. The subcommittee met with a consultant on tax credit supported housing as well as individuals who may be interested in constructing private elderly housing.

Trends and gaps in the housing and home improvement services and programs consist of the population aged 50 years and older growing faster than housing adapted to meet the needs of that population. Private housing is being constructed for older residents, but the income levels required for that housing are higher than much of the population can afford. There are also gaps, including little new congregate housing for older adults and the need for more programs and services to adapt housing so that older adults have the ability to remain in their own homes.

The Housing and Home Improvement Subcommittee ultimately arrived at the following main goals and action steps as a result of the identification of issues and discussion that followed.

#1 Market and promote existing housing programs that aid the older population

Create single or multiple source listings of existing programs that include descriptions of those programs. The Community Resource Connection (CRC) at Human Services is creating this listing as part of a project on which they are working. Make presentations to groups that may be eligible for the programs to increase awareness of the offerings. Work with non-profit providers to market their classes and programs.

#2 Promote the construction of private sector housing to serve the older population

Conduct workshop(s) on tax credit options for elderly and low income housing. Consider joint venture projects for elderly housing such that public services (such as senior centers, libraries) and private services (medical and pharmacy) are sited near land that can be used for private sector construction. There was a recommendation that the local government entities explore combining or coordinating grant funds in order to fund a joint project. Work with potential developers to understand all costs of the project development so that accurate project budgeting can occur.

Income and Employment

The Income and Employment Subcommittee comprised of partners, non-profit organizations, County staff, and professionals in the field of finance and employment. The goal of the subcommittee was to increase knowledge and access of older adults and their families about

community resources and/or programs that promote financial security and employment through community partnerships.

The subcommittee identified several income and employment needs for older adults in our community. These include raising awareness, initiating conversations and providing easily accessible information on the availability of programs and services; partnering with community agencies and working with them to evaluate their services and reduce duplication of services across agencies; promote unbiased information on financial planning, scams, fraud and exploitation prevention; create support channels for seniors who are in the workforce or in retirement; develop a channel to provide ongoing information related to financial planning, funeral/burial arrangements, long-term care options, counseling and legal issues.

The Income and Employment Subcommittee identified research to support the subcommittee recommendations. Almost 75 percent of single Social Security recipients ages 65 and older depend on Social Security for all or most of their monthly income. The average older adult receiving Supplemental Security Income receives just \$423 each month. Older women typically receive about \$4,000 less annually in Social Security than older men due to lower lifetime earnings, time taken off for caregiving, occupational segregation into lower wage work and other issues. One-third of senior households have no money left over at the end of each month or are in debt after meeting essential expenses.

The Income and Employment Subcommittee used the information to develop three recommendations. The recommendations are as follows:

#1 - Identify and promote awareness of available resources that address relevant information in regards to insurance, final arrangements, legal issues for older adults and their families

#2 - Identify and promote awareness of programs that provide short- and long-term public financial assistance

#3 - Promote awareness and participation through workforce development to refocus, retrain and reemploy older adults

During the first year of the plan, the Income and Employment Subcommittee would establish its own subcommittees for financial resources, public assistance and workforce training. These subcommittees would be asked to identify community agencies to increase participation in speakers bureaus and establish a list of locations for information sessions that would be delivered in five areas across Cabarrus; develop agendas for timely hot topics and provide a training calendar; and to increase accessibility, videotape each type of session for YouTube for online distribution. Finally, implement a survey to evaluate effectiveness of these activities.

During the next few years, the subcommittees will conduct ongoing review of the action steps for effectiveness and make changes as reviews and surveys indicate. This will provide accountability and access to information needed by older adults, while allowing the

subcommittee to determine the best way to use the information to meet their specific recommendations.

Recreation and Entertainment

The Recreation and Entertainment Subcommittee comprises of County and City staff, professionals in the recreational field, senior residents, community partners and non-profit and for-profit organizations. The purpose of the Recreation and Entertainment Subcommittee is to develop partnerships, seek funding and identify the needs of facilities and programs to increase the quality of life for older adults.

Recreation activities provide socialization opportunities and keep seniors active in the community. Positive and enjoyable recreation experiences can decrease stress, anxiety, loneliness and isolation. Common outcomes of success for older adults that participate in recreational activities include increased fun, reduced incidences of depression, and can lead to fewer doctor visits, less medications, decreased pain, increased energy, increased positivity, better sleep patterns, reduced medical costs, increased socialization and increased incidents of having something to which they can look forward.

Local senior centers, parks and community events are among the few facilities and programs designed to provide services to meet recreational activity needs for older adults.

The subcommittee identified challenges that affect the ability to create successful recreational and entertainment opportunities in Cabarrus County. These include the participants willingness to spend money on leisure pursuits, cultural and language diversity in the community, seniors who don't feel old or believe senior centers facilities and programs are for older adults who are more elderly, limited programs offered on evenings and weekends that can result in fewer and less frequent opportunities to serve working seniors, and limited access of transportation to events and activities.

The Recreation and Entertainment Subcommittee used the trends and challenges to develop four recommendations to raise awareness and provide adequate access to programs and services offered. The recommendations identify resources, develop partnerships, expand programs to increase social interactions, expand communication and seek additional funding resources.

#1 – Identify resources

Conduct a needs assessment to see what the older adults of Cabarrus County need and create measurement tools and satisfaction surveys for senior programs and facilities. To ensure efficiency of current programs and use of facility space, identify programs that are currently running within each of those facilities, indicate on a map where the facilities are located, and identify any gaps that may exist. Second, develop an ongoing action plan to encourage development of programs, services or facilities in areas of need. Conduct community forums about what is needed in all recreational entertainment atmospheres for

older adults throughout Cabarrus County and, with guidance and assistance from additional resources, determine needs and prioritize action steps.

#2 - Encourage expansion of recreational programs and activities to increase social group interactions among seniors

The first step to meet this recommendation would be to research intergenerational activities and implement new ideas. Other ideas are that senior centers can offer popular classes at alternate times during the day and/or try opening on weekends to attract working seniors. Utilize outdoor space at parks and facilities other than the senior centers to implement outdoor activities. Develop partnerships to increase the programs and services you can offer to Cabarrus County residents.

#3 - Expand communication to seniors about volunteer and community service opportunities throughout Cabarrus County

Create a list of volunteer opportunities throughout the county. Use the communication guidelines to create an ongoing marketing plan that uses media and grassroots efforts to inform seniors about available volunteer opportunities. Develop new senior volunteer opportunities throughout the County.

#4 - Seek funds for programs through grants, donations and volunteers

Establish a senior council donor committee that will support funding opportunities through researching grants, planning fundraiser events and submitting grant applications to support expansion of impacted programs.

Transportation and Accessibility

The Transportation and Accessibility Subcommittee comprises of Cabarrus County and City of Concord employees.

The subcommittee evaluated current transportation services to determine how effective they are in meeting today's demand. Alternative resources and/or ways to increase transportation services were discussed and will continue to be considered as necessary means to better serve the older adults of Cabarrus County. The alternative programs include public transportation services, coordinated volunteer transportation services, family/friend support, and collaborative efforts by any combination of public, private and/or volunteer programs.

A review of current publicly provided transportation and associated resources indicates a need that outweighs the level of service currently available. Funding continues to be the variable with the most impact on the ability to meet demand with service levels. Additional routes (KC Rider and Cabarrus County Transportation Services [CCTS]) will require additional vehicles, staff and operational costs associated with fuel and maintenance.

Challenges addressed by the Transportation and Accessibility Subcommittee include stagnant funding sources and available resources; rapid increase in demand on services and resources; stereotypical views and/or perceptions of older adults and people with disabilities;

unmet/under-served rural transportation needs due to lack of connectivity to service providers and/or public transit; limited resources that force transportation providers to prioritize available resources for the highest level of support, which can result in a gap in transportation services for many Activities of Daily Living (ADLs) that provide independence and supports aging in place; and policy issues associated with partnerships and volunteer opportunities that limit opportunities for innovation and collaborative work.

The Transportation and Accessibility Subcommittee identified the following goals and action steps to be considered as part of the Aging Strategic Plan for Cabarrus County:

#1 - Identify additional resources to expand existing services to meet the current demand and expand the scope of services to address needs

This includes continued support of current funding for CCTS and CK Rider; research and identification of new/additional grant funding available to transportation service providers to enhance transportation services; and new collaborations that may enhance service delivery for local transportation service providers. To accomplish this step, the initiative will require the sustainability of existing resources, as well as additional resources from local, state, federal and private funding sources, fees for service, volunteer resources and collaborative partnerships.

#2 - Enhance marketing and public education about transportation services

Use the communications guidelines to develop marketing and communication opportunities to raise awareness of transportation services. Develop a plan to help elected officials and key community leaders better understand current trends, needs, value and impact of local transportation on the community and other supportive services.

#3 - Develop and implement volunteer transportation programs

Develop a relationship with the Centralina Council of Governments new volunteer transportation program and implement this program to best serve Cabarrus County residents. Additional research is suggested to identify and evaluate existing volunteer transportation services (churches, coordinated volunteer programs, etc.) to determine if such programs can be implemented in Cabarrus County.

#4 - Develop and implement a rural transportation transition plan to better access public transit

Develop a committee to study local ridership within Cabarrus County and use the results to identify the best locations for “rural hubs” to connect CCTS clients to public transit.

#5 - Enhance transportation to Veterans Administration centers outside of Cabarrus County

Develop family support groups to encourage/support ongoing transportation by family members, collaborate with volunteer transportation services that are available, continue to develop and enhance collaborations with all surrounding counties and/or other transportation service providers to better serve Cabarrus County veterans.

In conclusion

Through the Aging Strategic Plan, the needs of our aging community are closely aligned to the County's mission of visionary leadership and good stewardship to provide services to continually enhance quality of life.

The plan provides a glimpse at the drastic changes in our County's demographic landscape. In less than two decades, the percentage of senior citizens in Cabarrus County will increase as the percentage of school-aged children in the County decreases. As the County plans for future programs, facilities and opportunities, it's important to consider the impact of our aging population on our resources.

The Aging Strategic Plan has incorporated the voices of our entire community in a unique and comprehensive public/private partnership that involves nearly every County department and our local municipalities, faith-based groups, and non-profit and for-profit partners. A community survey provided plan developers with a guide to understanding resident's current and future needs. With the input of the Cabarrus County Board of Commissioners, plan developers will build on these initial assessments and create an action plan that follows the vision of Cabarrus County Government. As an active document, there is room for the plan to grow and change as we progress over the five years of implementation.

Staff identified six priority areas to develop the Aging Strategic Plan core: education and information, housing and home improvement, health and wellness, recreation and entertainment, transportation and accessibility, and employment and income. These were narrowed to two specific and attainable goals: develop partnerships to identify, evaluate and collaborate on programs and services; and raise awareness of the programs and services offered in Cabarrus County.

The plan also identifies specific tactics for each area of focus. Accomplishing these tactics at a professional level will require support from the Board of Commissioners, operational support and guidance from County leadership, continued partnerships and additional resources.

There are many options and decisions to consider as we define how to implement the Aging Strategic Plan. However, there are steps that our County government can take to help limit the physical, social and financial effects of aging experienced by Cabarrus County residents and reduce future time, money and risk to the County.

The taskforce hopes the County, our community and our partners can stand behind this assessment and move forward with the Aging Strategic Plan as a gateway to a more informed public, improved access to services and housing, a healthier and more active aging population, safer communities, and better prevention of abuse and exploitation of older adults by the year 2020.

Unleash the power of age

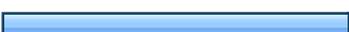
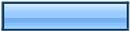
1. Rank in order the categories of programs and services most important to you, as you grow older. (1=most important, 6=least important):

	1	2	3	4	5	6	Rating Average	Rating Count
Daily living/in-home services (assistance with bathing, dressing, eating, housekeeping, errands, etc.)	27.2% (67)	13.8% (34)	9.3% (23)	14.6% (36)	15.4% (38)	19.5% (48)	3.36	246
Health/specialized services (eye glasses, hearing aids, adult day care/health, assisted living and/or nursing home)	18.7% (46)	30.9% (76)	17.9% (44)	13.4% (33)	15.9% (39)	3.3% (8)	2.87	246
Financial services (assistance with medical and/or household expenses)	16.7% (41)	10.2% (25)	22.8% (56)	18.3% (45)	15.9% (39)	16.3% (40)	3.55	246
Physical activities	21.1% (52)	15.0% (37)	19.5% (48)	30.9% (76)	11.0% (27)	2.4% (6)	3.03	246
Social activities	10.2% (25)	24.0% (59)	15.4% (38)	14.2% (35)	30.1% (74)	6.1% (15)	3.48	246
Continuing education	6.1% (15)	6.1% (15)	15.0% (37)	8.5% (21)	11.8% (29)	52.4% (129)	4.71	246
answered question								246
skipped question								0

2. Daily living/in-home programs and services:

		Response Percent	Response Count
Transportation		70.0%	156
Home delivered meals		44.4%	99
Congregate/group nutrition		27.4%	61
Home improvement programs		53.8%	120
Other (please specify)		9.9%	22
		answered question	223
		skipped question	23

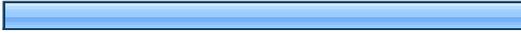
3. Health/specialized assistance programs and services:

		Response Percent	Response Count
Medical/dental referrals		35.0%	78
Skilled nursing		36.8%	82
Medical equipment		31.4%	70
Home health care/personal care aide		52.0%	116
Nutrition		44.8%	100
Assistance with health related issues (Medicare, Medicaid, Option Counseling, etc.)		54.3%	121
Case managers		18.4%	41
Caregiver information and support		39.9%	89
Support groups		32.7%	73
Other (please specify)		5.8%	13
		answered question	223
		skipped question	23

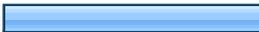
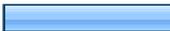
4. Financial/employment programs and services:

		Response Percent	Response Count
Financial Planning		47.5%	106
Insurance		52.0%	116
Low-income housing options		20.6%	46
Public Assistance		20.6%	46
Reentry to Workplace		22.4%	50
Other (please specify)		10.3%	23
		answered question	223
		skipped question	23

5. Physical activities:

		Response Percent	Response Count
Sports		19.3%	43
Exercise classes		63.2%	141
Walking		78.5%	175
Yoga/meditation		31.8%	71
Parks		52.0%	116
Games		32.7%	73
Other (please specify)		8.1%	18
		answered question	223
		skipped question	23

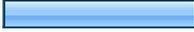
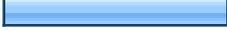
6. Social activities:

		Response Percent	Response Count
Special interest clubs		38.6%	86
Discussion groups		25.6%	57
Hobbies and crafts		45.3%	101
Park programs		40.8%	91
Performing and visual arts		38.1%	85
Entertainment outings		61.4%	137
Volunteer opportunities		58.3%	130
Other (please specify)		8.1%	18
		answered question	223
		skipped question	23

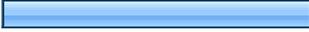
7. Continuing education:

		Response Percent	Response Count
Health and wellness		76.2%	170
Computer skills		49.3%	110
Trade skills		17.5%	39
Arts		22.9%	51
Other (please specify)		8.5%	19
		answered question	223
		skipped question	23

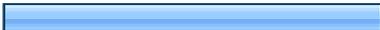
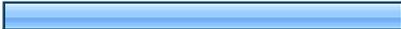
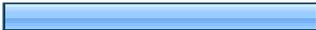
8. In which of the following Cabarrus County programs and services do you currently participate? Check all that apply.

		Response Percent	Response Count
Daily living/in-home services		3.7%	8
Health/specialized services		6.5%	14
Financial services		4.6%	10
Physical activities		28.7%	62
Social activities		33.3%	72
Continuing education		7.9%	17
I do not know if I currently participate in Cabarrus County programs and services.		9.7%	21
I do not currently participate in Cabarrus County programs and services because... (e.g., not needed, not aware of programs, no transportation, etc.)		40.3%	87
		answered question	216
		skipped question	30

9. Would you like to learn more about programs and services currently offered by Cabarrus County government?

		Response Percent	Response Count
Yes, I would like to learn more about programs and services currently offered by Cabarrus County.		53.7%	116
No, I am not interested in programs and services currently offered by Cabarrus County.		46.3%	100
		answered question	216
		skipped question	30

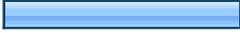
10. Please check the programs and services in which you are interested. (Check all that apply.)

		Response Percent	Response Count
Daily living/in-home services (assistance with bathing, dressing, eating, housekeeping, errands, etc.)		18.3%	17
Health/specialized services (eye glasses, hearing aids, adult day care/health, assisted living and/or nursing home)		26.9%	25
Financial services (assistance with medical and/or household expenses)		30.1%	28
Physical activities		57.0%	53
Social activities		60.2%	56
Continuing education		47.3%	44
Other (please specify)		12.9%	12
		answered question	93
		skipped question	153

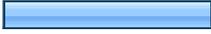
11. For follow-up purposes, please provide the best way to contact you.

		Response Percent	Response Count
Name:		94.1%	64
Address:		88.2%	60
Address 2:		1.5%	1
City/Town:		92.6%	63
ZIP:		92.6%	63
Email Address:		85.3%	58
Phone Number:		64.7%	44
		answered question	68
		skipped question	178

12. Would you like to volunteer your time and/or services to help Cabarrus County meet the needs of aging adults?

		Response Percent	Response Count
Yes, I would like to learn more about volunteer opportunities.		15.2%	32
I cannot volunteer at this time, but I am interested in learning more about volunteer opportunities.		35.5%	75
No, I am not interested in volunteer opportunities.		49.3%	104
		answered question	211
		skipped question	35

13. I would like to learn more about the following volunteer opportunities. (Check all that apply.)

		Response Percent	Response Count
Special events		59.7%	46
Meal programs		36.4%	28
Teaching classes or workshops		31.2%	24
Administrative/clerical support		41.6%	32
Other (please specify)		15.6%	12
		answered question	77
		skipped question	169

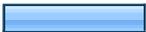
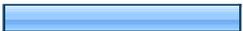
14. For follow-up purposes, please provide the best way to contact you.

		Response Percent	Response Count
Name:		90.3%	56
Address:		82.3%	51
Address 2:		3.2%	2
City/Town:		83.9%	52
ZIP:		82.3%	51
Email Address:		90.3%	56
Phone Number:		61.3%	38
answered question			62
skipped question			184

15. Size of household (number of persons):

		Response Percent	Response Count
1		26.6%	53
2		57.3%	114
3		6.5%	13
4 or more		9.5%	19
answered question			199
skipped question			47

16. Age:

		Response Percent	Response Count
Under 55		20.9%	42
55-64		35.3%	71
65-74		28.4%	57
75-84		12.9%	26
85 and older		2.5%	5
answered question			201
skipped question			45

17. Are you currently or do you expect to become a caregiver for an older relative or friend in Cabarrus County?

		Response Percent	Response Count
Yes		23.2%	45
No		56.7%	110
Undetermined at this time		20.1%	39
answered question			194
skipped question			52

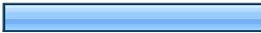
18. Annual Household Income

		Response Percent	Response Count
Under \$25,000		19.8%	32
\$25,000 - \$49,000		24.1%	39
\$50,000 - \$74,000		22.8%	37
\$75,000 or over		33.3%	54
answered question			162
skipped question			84

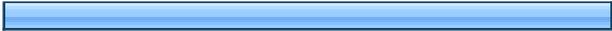
19. Please provide your zip code so that we can target the appropriate services to your specific location in the county.

	Response Count
	192
answered question	192
skipped question	54

20. Are you willing to participate in a focus group in your community?

		Response Percent	Response Count
Yes		39.2%	73
No		60.8%	113
answered question			186
skipped question			60

21. For follow-up purposes, please provide the following information.

		Response Percent	Response Count
Name:		95.9%	47
Address:		91.8%	45
Address 2:		4.1%	2
City/Town:		91.8%	45
State:		91.8%	45
ZIP:		91.8%	45
Email Address:		89.8%	44
Phone Number:		67.3%	33
		answered question	49
		skipped question	197

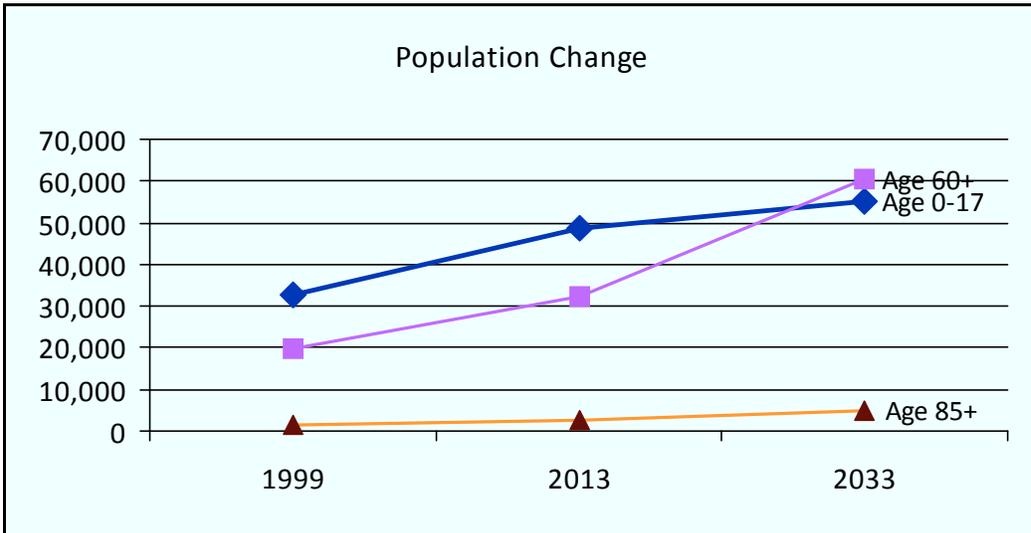
22. Please feel free to share any other information that you may feel is important to this survey in the space provided.

	Response Count
	28
answered question	28
skipped question	218

Cabarrus

Aging profile

Ages	2013		2033		% Change (2013-2033)
	#	%	#	%	
Total	186,457		246,165		32.0%
0-17	48,726	26%	55,050	22%	13.0%
18-44	66,441	36%	85,147	35%	28.2%
45-59	39,105	21%	45,633	19%	16.7%
60+	32,185	17%	60,335	25%	87.5%
65+	22,696	12%	44,452	18%	95.9%
85+	2,678	1%	4,902	2%	83.0%



Projected growth of population 65+, by age group (2013-2033)			
Ages	65-74	75-84	85+
County	87%	118%	83%
State	54%	102%	88%

** Of the population 65+, the age group 75-84 will grow more rapidly in the next 2 decades. Beyond 2030, the growth will shift into the ages 85+, as the baby boomers move into this age group. However, 41 counties in the state are already projected to have more growth in the 85+ population (2013-2033).*

*As % of age group

*Source: NC State Data Center, Oct 2014

*NC population change (2013-2033) is on page 4

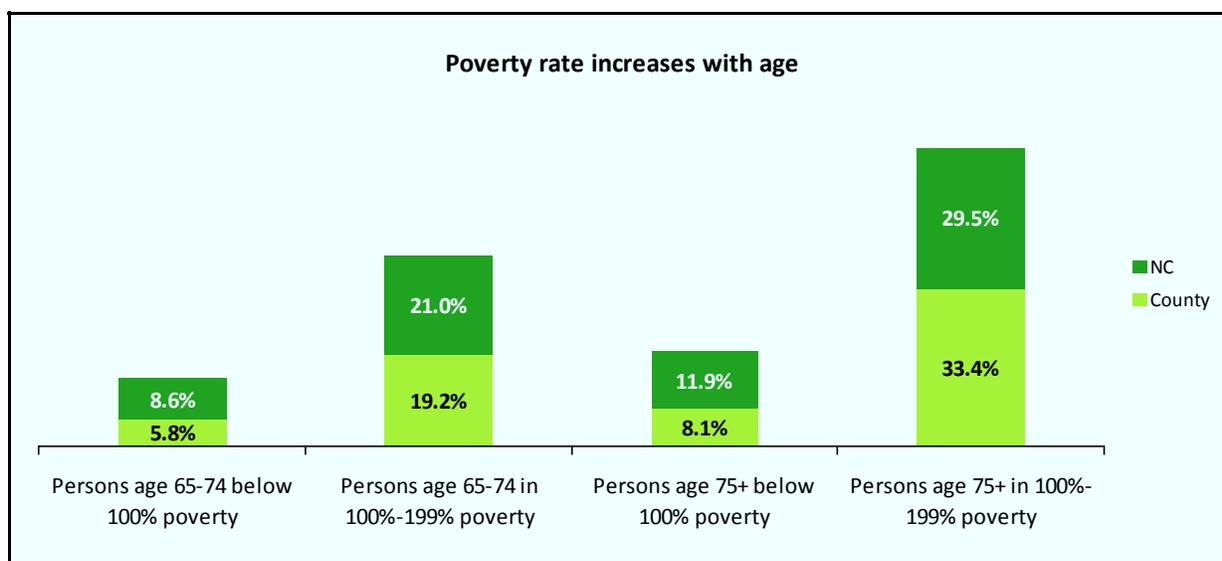
Cabarrus

	<u>County</u>		<u>North Carolina</u>	
	<u>#</u>	<u>%*</u>	<u>#</u>	<u>%*</u>
<u>Demography, other, 2013</u>				
Veterans (age 65+)	4,668	22.1%	283,492	21.9%
Grandparents (age 30+) responsible for grandchildren age less than 18	2,403		100,422	
Grandparents (age 60+) responsible for grandchildren age less than 18	687		33,276	
Persons age 65+ who speak English less than "very well"	479	2.3%	22,923	1.8%
<u>Ethnicity/Race, age 65+, 2013</u>				
White alone	18,553	87.7%	1,056,770	81.6%
Black or African American alone	2,199	10.4%	204,367	15.8%
American Indian and Alaska Native alone	19	0.1%	10,194	0.8%
Asian alone	204	1.0%	13,600	1.1%
Hispanic or Latino (of any race)	579	2.7%	18,384	1.4%
<u>Housing, age 65+, 2013</u>				
Homeowners	10,442	82.3%	667,501	81.9%
Living alone	4,985	23.6%	353,720	27.3%
In group quarters	631	3.0%	44,310	3.4%
<u>Income/Workforce, age 65+, 2013</u>				
Median household income (\$)	35,561		34,117	
In labor force	3,180	15.0%	201,801	15.6%
<u>Level of education, age 65+, 2013</u>				
Less than high school graduate	6,008	28.4%	310,243	24.0%
High school graduate, GED, or alternative	7,079	33.5%	417,875	32.3%
Some college or associate's degree	4,844	22.9%	299,671	23.1%
Bachelor's degree or higher	3,214	15.2%	267,371	20.6%

*County/state %'s are given as a percentage of 65 and over, unless specified
 Source: American Community Survey 2009-2013

Cabarrus

	<u>County</u>		<u>North Carolina</u>	
	#	%*	#	%*
<u>Marital status, age 65+, 2013</u>				
Now married	12,349	58.4%	719,206	55.5%
Widowed	5,731	27.1%	371,577	28.7%
Separated	279	1.3%	19,401	1.5%
Never married	441	2.1%	47,072	3.6%
Divorced	2,345	11.1%	137,904	10.6%
<u>Number of disabilities, age 65+, 2013</u>				
With no disabilities	13,205	64.2%	776,223	61.9%
With one type of disability	3,351	16.3%	208,467	16.6%
With two or more types of disabilities	4,008	19.5%	269,962	21.5%
<u>Poverty, age 65+, 2013</u>				
Below 100% poverty level	1,390	6.8%	125,323	10.0%
In 100%-199% poverty level	5,170	25.1%	308,275	24.6%



*as a % of age group

*County/state %'s are given as a percentage of 65 and over, unless specified
 Source: American Community Survey 2009-2013

References:

- Age groups:** NC Office of State Budget and Management. Population estimates and projections. Retrieved on 10/2013 from http://www.osbm.state.nc.us/ncosbm/facts_and_figures/socioeconomic_data/population_estimates.shtm
- Disabilities:** US Census Bureau, American Community Survey 2009-2013. Table C18108. Age by number of disabilities (civilian non-institutionalized population)
- Education:** US Census Bureau, American Community Survey 2009-2013. Table B15001. Sex by age by educational attainment for the population 18 years and over
- Grandparents:** US Census Bureau, American Community Survey 2009-2013. Table B10050. Grandparents living with own grandchildren under 18 years by responsibility for own grandchildren by length of time responsible for own grandchildren
- Housing:** US Census Bureau, American Community Survey 2009-2013. Table B25007. Tenure by age of the householder; Table B09020. Household type by relationship for population 65 years and over
- Labor force:** US Census Bureau, American Community Survey 2009-2013. Table B23001. Sex by age by employment status for the population 16 years and over
- Limited English Speaking Ability:** US Census Bureau, American Community Survey 2009-2013. Table B16004. Age by language spoken at home by ability to speak English for the population 5 years and over
- Marital Status:** US Census Bureau, American Community Survey 2009-2013. Table B12002. Sex by marital status by age for the population 16 years and over
- Median household income:** US Census Bureau, American Community Survey 2009-2013. Table B19049. Median household income in the past 12 months
- Poverty:** US Census Bureau, American Community Survey 2009-2013. Table B17024. Age by ratio of income to poverty level in the past 12 months
- Race/Ethnicity:** US Census Bureau, American Community Survey 2009-2013. Tables P12 A, B, C, D and I. Sex by age
- Veterans:** US Census Bureau, American Community Survey 2009-2013. Table B21001. Sex by age by Veteran status for the civilian population 18 years and over

Glossary

- Disability:** A long-lasting physical, mental, or emotional condition that makes it difficult for a person to do activities such as walking, climbing stairs, dressing, bathing, learning, or remembering
- Group Quarters:** Includes population not living in households. Two general categories of people are recognized. 1). Institutionalized population which includes people under formally authorized, supervised care or custody in institutions (such as correctional facilities, nursing homes and juvenile institutions) and 2) the noninstitutionalized population which includes all people who live in group quarters other than institutions (such as college dorms, military quarters and group homes)
- Hispanic or Latino:** Refers to a person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin regardless of race
- Household:** A household includes all the people who occupy a housing unit as their usual place of residence
- Labor force:** The labor force includes all people classified in the civilian labor force, plus members of the U.S. Armed Forces. The Civilian Labor Force consists of people classified as employed or unemployed
- Median household income:** This includes the income of the householder and all other individuals 15 years old and over in the household, whether they are related to the householder or not. The median divides the income distribution into two equal parts: one-half of the cases falling below the median income and one-half above the median
- Poverty:** The Census Bureau uses a set of money income thresholds that vary by family size and composition to determine who is in poverty. If the total income for a family or unrelated individual falls below the relevant poverty threshold, then the family (and every individual in it) or unrelated individual is considered in poverty. The poverty threshold (2013) for a person 65+ is \$11,173 and for a couple 65+ is \$14,095. These are not the same as Federal Poverty guidelines

Definitions of other terminology used in the report are available at:
<http://www.census.gov/glossary/>

NC State Aging Profile

Ages	2013		2033		% Change 2013-2033
	#	%	#	%	
Total	9,861,952		11,856,858		20.2%
0-17	2,289,304	23.2%	2,366,913	20.0%	3.4%
18-44	3,591,059	36.4%	4,220,841	35.6%	17.5%
45-59	2,012,238	20.4%	2,151,309	18.1%	6.9%
60+	1,969,351	20.0%	3,117,795	26.3%	58.3%
65+	1,402,321	14.2%	2,411,960	20.3%	72.0%
85+	164,848	1.7%	309,807	2.6%	87.9%



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

Finance - 2015 LOBS Refunding and Resolution Approving Refinancing

BRIEF SUMMARY:

On December 15, 2014, the Board adopted a resolution relating to refinancing of prior installment financing contract financings of various public projects in an aggregate principal amount up to \$211,615,000 and held a public hearing on this matter on January 20, 2015.

The staff anticipates refunding all or a portion of the 2007 Certificates of Participation (2007 COPS), the 2008A Certificates of Participation (2008A COPS), the 2008C Certificates of Participation (2008C COPS) and the 2009 Certificates of Participation (2009 COPS) (collectively herein the Prior COPS) as long as the market conditions are favorable.

If market conditions are unfavorable, then all or a portion of the Prior COPS will not be refunded until the market conditions for all or such portion of the Prior COPS improve. The term of the Prior COPS will not be extended. An update on the savings will be provided to the Board following each sale of refunding limited obligation bonds.

REQUESTED ACTION:

Motion to adopt resolution.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Susan Fearington, Finance Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

Planning and Development - Construction Standards Staffing Request

BRIEF SUMMARY:

Cabarrus County Construction Standards' level of activity has increased steadily over the past three years. The increased demand is creating a need for additional staff in order to meet the goal of next-day inspections. Staffing levels at this time may not ensure that services are provided the next day. Inspection and permit numbers are growing and a number of large projects are expected to begin construction soon. Revenues are exceeding projections for this year and the positions are proposed to be funded completely by Construction Standard's increased revenues.

REQUESTED ACTION:

Consider the addition of two full-time Code Enforcement staff, to be funded immediately, and to approve the associated budget amendment.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Kelly Sifford, Planning and Development Director, AICP

BUDGET AMENDMENT REQUIRED:

Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

BUDGET AMENDMENT:

Date: 1/21/2015 **Amount:** \$105,004

Dept. Head: Kelly Sifford, AICP **Department:** Planning & Development

Internal Transfer Within Department Transfer Between Departments/Funds
 Supplemental Request

Purpose:

Request to fund two additional positions for Construction Standards beginning March 13, 2015 due to increased demand for service.

Account Number	Account Name	Approved Budget	Inc Amount	Dec Amount	Revised Budget
00192410-9101	Salaries and Wages	\$938,497.00	\$27,187.00		\$965,684.00
00192410-9201	Social Security	\$55,981.00	\$1,685.00		\$57,666.00
00192410-9202	Medicare	\$13,099.00	\$394.00		\$13,493.00
00192410-9210	Retirement	\$66,361.00	\$1,922.00		\$68,283.00
00192410-9235	401K	\$46,932.00	\$1,710.00		\$48,642.00
00192410-9205	Group Hospital Ins.	\$115,600.00	\$2,628.00		\$118,228.00
00192410-9330	Tools and Minor Equip.	\$1,200.00	\$1,200.00		\$2,400.00
00192410-9340	Uniforms	\$3,640.00	\$500.00		\$4,140.00
00192410-9420	Cell Phones	\$10,064.00	\$378.00		\$10,442.00
00192410-9863	Vehicles	\$0.00	\$56,000.00		\$56,000.00
00192410-9342	Minor Technology	\$7,900.00	\$11,400.00		\$19,300.00
00162410-6505	Inspections Fees	\$2,175,000.00	\$105,004.00		\$2,280,004.00
	Total				

ATTACHMENTS

[Personnel Form](#)

*Please be sure to consider all vehicle, technology and workspace costs associated with new position requests.

*Please note if new position needs cell phone



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

Planning and Development - HOME Program 2015-2016 Funding Year -
Public Hearing 6:30 P.M.

BRIEF SUMMARY:

Staff is proposing a project that will potentially work with Prosperity Unlimited, the City of Kannapolis, and Wesley Community Development Corporation to use 2015-2016 HOME funds to assist in constructing a tax credit housing project for seniors. The proposed site is located on Little Texas Road.

This site is conveniently located for affordable housing units for seniors age 55 and older. Available amenities include a municipal bus route that runs along Little Texas Road and the Lunch Plus Program for seniors which is located at the Living Water Church of God adjacent to the proposed site.

Cabarrus County has traditionally provided single family housing rehabilitation services with HOME funds, however, in recent years it has been difficult to qualify clients. There is still an excess of housing rehabilitation funds at this time. Additionally, this project responds directly to a need identified in the Aging Strategic Plan. Housing for seniors was identified by the Strategic Aging Committee's housing subcommittee as a high priority. This proposal will require match funds that will be proposed as part of the annual county budget. The match will be approximately \$25,000. The use of HOME funds means fewer tax credit dollars are needed which will make this project more competitive.

REQUESTED ACTION:

Hold a public hearing.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Kelly Sifford, Planning and Development Director, AICP

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS

- [Image of similar project](#)
 - [Memo](#)
 - [PH advertisements](#)
-



891

Wesley Community Development Corporation
A United Methodist Organization
Serving the People of Western North Carolina
"Building Communities of Grace and Hope"

13816 Professional Center Drive, Suite 200
Huntersville, North Carolina 28078

(704) 924-8942 (800) 723-1005

Fax: (704) 883-0099

<http://www.wesleycdc.com>

January 21, 2014

Ms. Kelly Sifford
Community Development Manager
Cabarrus County

Dear Ms. Sifford:

Thank you for the opportunity to make a presentation to your Board of Directors regarding the new Prosperity Ridge Apartments on Little Texas Road that is being jointly developed by Prosperity Unlimited and Wesley Community Development Corporation. As part of this presentation you had asked for additional information on our organization and the projects that we have developed.

Wesley Community Development Corporation ("Wesley CDC") was formed in 2002 as an agency of the Western North Carolina Conference of the United Methodist Church. Wesley CDC develops high quality affordable housing in western North Carolina. The goal of Wesley CDC is to "Build Communities of Grace and Hope."

Wesley CDC has a full time staff of two experienced real estate professionals. Our full time staff is supplemented by high quality consultants and contract employees who are retained on an as-needed basis to assist us in completion of projects. This arrangements allows Wesley CDC to contain cost while delivering a high quality of service. It has also allowed Wesley CDC the flexibility needed to build affordable housing in 12 counties across western North Carolina.

For its first seven years, Wesley CDC built only affordable single family housing. To date, Wesley CDC has built over 80 affordable single family houses in eleven counties across western NC. In 2005 Wesley CDC received our first Housing North Carolina Award from the North Carolina Housing Finance Agency ("NCHFA") for our Westglow single family community in Union Grove in northern Iredell County.

In 2009, Wesley CDC began to develop affordable rental housing. Wesley CDC is the owner of five multi-family projects. Construction has been completed on each of these projects, and these properties currently have a combined occupancy of 98%. In 2013 Wesley CDC received a second Housing North Carolina Award from NCHFA for our Wesley Heights Supportive Housing project in Taylorsville (Alexander County).

Wesley CDC completed the rehab of the Oakwood II Apartments in Yadkinville (Yadkin County) in 2013. The rehab provided much needed handicap accessible apartments in Yadkinville. As a result of the rehab, the occupancy of this project has improved dramatically from 70% prior to renovation to 100% as of January 2015.

In the summer of 2014 Wesley CDC rehabbed a USDA-Rural Development rental property in Boonville (Yadkin County) called Wesley Hollows. As of January 2015 this property is at 100% occupancy

In August of 2014 Wesley CDC completed the construction of a new affordable multi-family project in Mocksville (Davie County) called Willow Pond. This 50 unit, three story project provided much needed housing for seniors, and achieved 100% occupancy in December 2014.

Construction was completed in December 2014 on Timber Ridge Apartments in Spindale (Rutherford County). This is a 50 unit single story duplex style project for seniors that was at 82% occupancy as of January 20, 2015.

Wesley CDC received an allocation of Low Income Housing Tax Credits ("LIHTC") in August 2014 to develop a 50 unit affordable seniors project in Lenoir (Caldwell County). Construction will begin on this project in April 2014.

In January, Wesley CDC partnered with Prosperity Unlimited, Inc. of Kannapolis to submit an application for LIHTC to develop the 60 unit Prosperity Ridge Apartments for seniors age 55 and older. This two story project (with an elevator) will be located on Little Texas Road in Kannapolis. The plans for this property are similar to the plans that we have used for the Willow Pond Apartments in Mocksville and the soon to be built Arbor Glen Apartments in Lenoir. The plans call for an extensive amenity package that will offer an upscale feel to each unit and numerous community spaces across the property for residents to meet with friends and neighbors. The design of this building was very well accepted in Mocksville where our Willow Pond project achieved 100% occupancy in less than 6 months. We anticipate a similar response when this building is completed and being marketed in Kannapolis.

We look forward to working with the the agencies and organizations that are providing affordable housing services to the residents of Kannapolis and Cabarrus County, and we welcome further inquiries about our organization.

Sincerely,



Roy Helm
President



To: Independent Tribune

From: Kelly Sifford, AICP

Date: January 21, 2015

Re: Advertisement

Please run the following advertisement on Wednesday, February 4th and Sunday, February 8th:

Public Hearing Notice
Monday, February 16th, 2015
6:30 p.m.
Cabarrus County Governmental Center
65 Church St. SE, Concord, NC 28025

1. Public Hearing on the HOME program- Public hearing to allocate funds for the FY 15-16 program year. Cabarrus County is proposing using the funds toward an elderly housing tax credit project. Cabarrus County is expected to receive approximately \$95,000 in HOME program funds for the program year.

Any questions concerning this item should be addressed to the Cabarrus County Planning and Development Services Department- Community Development Division at (704) 920-2142.

In accordance with ADA regulations, anyone in need of accommodation to participate in the meeting should notify the ADA Coordinator at 704-920-2100 at least 48 hours prior to the meeting.

Please advertise in block format. Business card size.



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

Planning and Development - Planning and Development Fee Schedule

BRIEF SUMMARY:

Planning and Development staff is proposing revising the building fee schedule and the planning and zoning fee schedules. The last time the building fee schedule was revised was 2007 and the planning and zoning fee schedule was last updated in 2006. Staff conducted an analysis of the costs of providing inspection services and the actual permit costs. In most cases, staff found that permits and other fees were not sufficiently covering the cost of providing the service or there was no fee for services we needed to provide. In order to maintain proper staffing levels, staff is recommending an adjustment in the fee schedule for both Construction Standards and Planning and Zoning.

REQUESTED ACTION:

Consider proposed revisions to the fee schedule for Construction Standards and Planning and Zoning.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Kelly Sifford, Planning & Development Director, AICP

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS

- [Planning & Zoning Fee Schedule](#)
 - [Construction Standards proposed fee options](#)
-

PROPOSED CABARRUS COUNTY PLANNING AND ZONING DIVISION FEE SCHEDULE UPDATE

DRAFT DOCUMENT

	Current Cabarrus County Fee	Proposed Cabarrus Fee	NOTES	City of Statesville	Town of Huntersville	City of Concord	Iredell Co.	Stanly Co.
Single, Two Family structures and manufactured home zoning permit	\$50.00	\$75.00	Additional research required for property, zoning inspections performed for single family and required for manufactured homes	\$25	\$25	\$100+\$5 Tech Fee	\$77.25	\$50
Single Family attached/multi-family zoning permit	\$50.00 + \$5 per unit	\$75.00 + \$5 per unit	Commercial zoning inspections performed as part of permit	\$25	\$25	\$100+\$10.00/Unit +5% Tech Fee	\$77.25	\$50/dwelling unit
Residential Addition/Accessory structures zoning permit	\$50.00	\$50.00	Zoning inspection performed as part of permit	\$25	\$25	\$40+\$2 Tech Fee	\$77.25	\$50
Commercial, Institutional and Industrial zoning permit	\$100.00	\$125.00	commercial zoning inspections performed as part of permit	\$25	\$25	Commercial: \$300 or \$0.04/sf (whichever is greater) + 5% tech fee Industrial \$75 for 1st acre of impervious \$500 for every additional impervious acre \$100 for every pervious acre+5% tech fee	\$77.25	Commercial: \$50 up to 5,000 sf, \$100 for over 5,001 sf Industrial \$75 for up to 10,000 sf, \$15 for over 10,001
Temporary Construction Trailer	\$75.00		See Temporary Use			\$100+\$5 tech fee		
Temporary Use Permit	\$75.00	\$100.00	Inspections required to ensure compliance, often turn into enforcement actions once permit expires		\$25	\$100+5 tech fee		
Temporary Use Permit, Event Which Includes Public Assembly		\$200.00	Pre-planning meeting required involving many agencies, plans have to be routed, Inspections required to ensure compliance					

Attachment Number 1

PROPOSED CABARRUS COUNTY PLANNING AND ZONING DIVISION FEE SCHEDULE UPDATE

DRAFT DOCUMENT

	Current Cabarrus County Fee	Proposed Cabarrus Fee	NOTES	City of Statesville	Town of Huntersville	City of Concord	Iredell Co.	Stanly Co.
Home Occupation Permits	\$75.00	\$75.00		\$25	\$25	\$50+\$2.50 tech fee	-	\$35
Certificate of Occupancy-Non Residential	\$75.00	\$75.00						
Certificate of Occupancy-Residential	\$50.00	\$50.00						
Zoning Verification Letter	\$35.00	\$40.00	Increased research and site visits required to ensure compliance for banks and lenders.	\$25	\$25	\$50+\$2.50 tech fee	\$25	
Certificate of Non-Conformity Adjustment	\$50.00	\$50.00				\$400		
Permanent Sign	\$100.00	\$100.00		\$25	\$25	\$25+ 1.25 tech fee		\$10 + \$.50 per sf
Outdoor Advertising Sign (Billboard)	\$200.00	\$200.00	Remove from schedule					
Temporary Sign Permit	\$25.00	\$50.00	Often turn into enforcement actions when permit expires.	\$25	\$25	\$25+ 1.25 tech fee		\$15 for each posting and/or event
Site Plan Review (If a third submittal is required, an additional plan review fee will be assessed.)	\$225.00 + \$5 per acre	\$250.00 + \$5 per acre		\$300	\$450+ \$5/lot/unit		\$100	
Conditional Use Application	\$500.00 plus \$5 per acre	\$550.00 plus \$5 per acre	Cost of advertising has increased	\$600	Residential: \$200, Mixed use \$400, Commercial: \$600	\$600	\$500	\$100 +\$10 per acre over 5 Acres
Variances Application-Residential	\$450.00	\$500.00	Cost of advertising has increased	\$300	\$150	\$400	\$500	\$150

Attachment number 1

PROPOSED CABARRUS COUNTY PLANNING AND ZONING DIVISION FEE SCHEDULE UPDATE

DRAFT DOCUMENT

	Current Cabarrus County Fee	Proposed Cabarrus Fee	NOTES	City of Statesville	Town of Huntersville	City of Concord	Iredell Co.	Stanly Co.
Variance Application-Non-residential	\$550.00	\$600.00	Cost of advertising has increased					
Appeal of Administrator Decision/Interpretation Request	\$250.00	\$250.00		\$300	\$200	\$300		\$50
Septic Tank Application, Residential	\$40.00	\$40.00					\$500 or \$350 for Fast Track	
Septic Tank Application, Non-Residential	\$80.00	\$80.00						
Conveyance Plat	\$10 per new lot	\$15 for each lot	Increased coordination of review, increase in research required	\$100+\$1.00/lot	\$100		\$21 per page	\$25 + recording fees
Preliminary Plat Review - less than 50 lots	\$450	\$450 + Engineering Review Fees	County pays bill and finance bills developers, formalizes business process and reimbursement of fees	\$300+\$1.00/lot	\$450+5/lot/unit	Less than 2 acres \$100, 2-10 acres \$200, 10-25 Acres \$300, over 25 acres &400	\$200	\$150 per Review
Preliminary Plat Review – 50 or more lots	\$500 plus \$5 per lot for each lot over 50	\$500 plus \$5 per lot for each lot over 50 + Engineering Review Costs	County pays bill and finance bills developers, formalizes business process and reimbursement of fees		\$450+5/lot/unit	Less than 2 acres \$100, 2-10 acres \$200, 10-25 Acres \$300, over 25 acres &400	\$200	\$150 per Review
Preliminary Plat – Applicant Appeal to Elected Board	\$100.00	\$100 + Cost of noticing + advertising	Advertising fee exceeds current application fee	\$300				
Preliminary Plat – Minor Revision (No Planning and Zoning Commission hearing required)	\$250	\$250		\$50	\$200 +2.50/lot/unit		\$50	
Preliminary Plat – Major Revision-	\$450	\$450 + Engineering Review Fees	Formalizes business process, county pays bill and finance bills applicant for reimbursement					

Attachment Number 1

PROPOSED CABARRUS COUNTY PLANNING AND ZONING DIVISION FEE SCHEDULE UPDATE

DRAFT DOCUMENT

	Current Cabarrus County Fee	Proposed Cabarrus Fee	NOTES	City of Statesville	Town of Huntersville	City of Concord	Iredell Co.	Stanly Co.
(Planning and Zoning Commission hearing required)								
Final Plat Review – Major Subdivision, if a third submittal is required, an additional review fee will be assessed	\$175 per map	\$175 per map		\$100	\$100	Less than 2 acres, \$80, 2-10 acres \$125	\$200	200.00 + recording fee
Final Plat Review - Minor Subdivision-If a third submittal required, additional review fee will be assessed	\$50 per map sheet	\$50 per map sheet		\$100	100		100	25.00 + recording fee
Letter of Credit Review	\$100 + Engineer's cost	\$125 + Engineering Review Fees	Increase in staff time working with developers, banks and county engineer on estimates and final letters of credit, formalizes business process, county pays bill and finance bills applicant for reimbursement				\$100	\$25
Letter of Credit Partial Release	\$100 + Engineer's cost	\$125 + Engineering Review Fees	Increase in staff time working with developers, banks and county engineer on estimates, inspection coordination and releases of work, formalizes business process, county pays bill and finance bills applicant for reimbursement				\$100	\$25
Extension Request for Preliminary Plat Approval	\$150	\$150				\$100	-	-
Sketch Plat Review	\$100	\$100		\$0	\$450 +\$5 per lot/unit	-	-	\$50

PROPOSED CABARRUS COUNTY PLANNING AND ZONING DIVISION FEE SCHEDULE UPDATE

DRAFT DOCUMENT

	Current Cabarrus County Fee	Proposed Cabarrus Fee	NOTES	City of Statesville	Town of Huntersville	City of Concord	Iredell Co.	Stanly Co.
Vested Rights Request	\$400	\$450	Research required to substantiate applicant claims, legal counsel involvement typically required, may require multiple P&Z meetings, advertising required	\$400		\$400	\$500	\$500
Vested Rights Extension	\$150	\$150 + cost of advertising	cost of advertising currently exceeds fee					
Rezoning Request- Residential - Less than 5 acres	\$400	\$400		\$500	\$520	\$400	\$500	\$100
Rezoning Request- Residential More than 5 acres	\$400 +\$5 per acre for each acre over 5 acres	\$400 +\$5 per acre for each acre over 5 acres		\$500	\$520	\$400	\$500	\$200 plus \$5 for every acre over 5 acres
Non-residential/Mixed Use	\$550 + \$5 per acre	\$550 + \$5 per acre		\$500	2 acres or less \$400, 5-10 acres \$700, 10 or greater, \$1270	\$400	\$500	
Conditional Use Rezoning Special Use	\$600 + \$5 per acre	\$600 + \$5 per acre		\$500	Residential \$705, Mixed Use of 2 acres or less \$550, 5-10 acres \$850, 10 or greater, \$1700. Commercial: 2 acres or less \$550, 5-10 acres \$800, 10 or greater, \$1700	\$400	\$500	
Rezoning or Conditional District Rezoning								
Re action advertising cost due to applicant	\$200 or cost of advertisement if greater	Cost of advertisement + cost for noticing as required						

Attachment number 1

PROPOSED CABARRUS COUNTY PLANNING AND ZONING DIVISION FEE SCHEDULE UPDATE

DRAFT DOCUMENT

	Current Cabarrus County Fee	Proposed Cabarrus Fee	NOTES	City of Statesville	Town of Huntersville	City of Concord	Iredell Co.	Stanly Co.
Appeal of Planning and Zoning Commission Decision to BOC regarding Architectural Review	\$250.00	\$100.00 + cost of advertising	staff report, newspaper ad, staffing the meeting. These cases have to be handled as de novo request.					
Appeal of Planning and Zoning Commission Decision regarding Rezoning Request	NO COST AT THIS TIME	\$150.00 + cost of advertising and noticing	Staff report, second noticing, newspaper ad, staffing the meeting. These cases have to be handled as de novo request.	\$300		\$400		
Architectural Review (per plan submitted)	\$50	\$50				\$50 + 2.50 tech fee(for shopping centers)		
Special Planning and Zoning Meeting Request	NO COST AT THIS TIME	Basic fee for application type + noticing + cost of Planning and Zoning Commission stipend for meeting						
Protest Petition	\$250	REMOVE, only applies in cities or towns	Does not apply to County					
Street Name Change Petition (Privately Initiated)	Cost of advertising + cost of new street sign(s)	\$150.00 + Cost of advertising for public hearing + cost of new street sign(s) + cost of required mailing and notices	Application has to be processed, requires Approval by NCDOT Transportation Board, staffing 2 BOC meetings required, staffing neighborhood meeting (if needed), GIS information has to be updated, 911 System has to be updated.					\$200 plus replacement sign cost

PROPOSED CABARRUS COUNTY PLANNING AND ZONING DIVISION FEE SCHEDULE UPDATE

DRAFT DOCUMENT

	Current Cabarrus County Fee	Proposed Cabarrus Fee	NOTES	City of Statesville	Town of Huntersville	City of Concord	Iredell Co.	Stanly Co.
Street Closure, Right-of-Way Abandonment	No cost at this time	\$150.00 + Cost of Advertising + cost of required mailings and notices	Application has to be processed, requires Approval by NCDOT Transportation Board, staffing 2 BOC meetings required, staffing neighborhood meeting (if needed), GIS information has to be updated, 911 System has to be updated.			\$300	\$500	
Street Signs for New Streets	\$130 per sign	Fees as established by Infrastructure and Assest Management to be paid by applicant						
Doubling of Fees	Where development, construction or occupancy begins without the appropriate permits in place, costs shall be doubled for all permits and plan review							
Technology Fee	3% of total fees							
Recordation Fee for all Planning and Zoning Commission items requiring that documents be filed with the Register of Deeds	Fees as established by the office of the Register of Deeds to be paid by applicant							

CABARRUS COUNTY
PERMIT FEE SCHEDULE ADJUSTMENT ANALYSIS
New Construction - Single Family Residential (SFR)
January 16, 2015
FY 2015

Single Family Home
(3365 sq. ft. - heated space)

Type of permit	Current Permit Fee	2.50% increase	5% increase	7% increase	10% increase
Building	626.00	641.65	657.30	669.82	688.60
Plumbing	69.01	70.74	72.46	73.84	75.91
Mechanical (heat and air)	97.85	100.30	102.74	104.70	107.64
Electrical	56.65	58.07	59.48	60.62	62.32
Total permit fee	849.51	870.75	891.99	908.98	934.46

Total cost per inspection (see below)*

Building	645.00	645.00	645.00	645.00	645.00
Plumbing	172.00	172.00	172.00	172.00	172.00
Mechanical (heat and air)	172.00	172.00	172.00	172.00	172.00
Electrical	172.00	172.00	172.00	172.00	172.00
Total cost per inspection	1,161.00	1,161.00	1,161.00	1,161.00	1,161.00

Difference in permit fee and cost per inspection

Building	19.00	3.35	(12.30)	(24.82)	(43.60)
Plumbing	102.99	101.26	99.54	98.16	96.09
Mechanical (heat and air)	74.15	71.70	69.26	67.30	64.37
Electrical	115.35	113.93	112.52	111.38	109.69
Total cost to county	311.49	290.25	269.01	252.02	226.54

Total cost to county - current permit fee

	311.49	311.49	311.49	311.49	311.49
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Savings to county per permit

	-	21.24	42.48	59.47	84.95
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Average time and cost to county per inspection trade:

Type of inspection	(a) Avg time per inspection	(a)/60min Average time per hour	(b) Hourly rate *	(c) Number of trips	(a)x(b)x(c) Total cost per inspection to County *
Building	50 minutes	0.83	86.00	9	645.00
Plumbing	30 minutes	0.50	86.00	4	172.00
Mechanical (heat and air)	40 minutes	0.67	86.00	3	172.00
Electrical	60 minutes	1.00	86.00	2	172.00
					1,161.00

* - Hourly cost (rate) for inspections includes inspector, support staff, benefits, phones, vehicles, fuel, tools for inspection, code books, training and other associated costs

Inspections required by permit type:

Building	Plumbing	Mechanical	Electrical
Footing	Rough	Rough	Rough
Foundation	Water line	Pre-fab	Final
Garage/basement/slab	Sewer line	Final	
Framing	Final		
Waterproofing			
Insulation			
Behind tub insulation			
Sheathing			
Final			

To maintain appropriate staffing levels and process inspections in a timely manner, Cabrrus County is proposing a 10% permit fee increase and the minimum permit fee for any permit would be \$42.00.



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

Sheriff's Office - Interlocal Agreement with Union County Allowing Backup 911 Site

BRIEF SUMMARY:

The State of North Carolina 911 Board requires all 911 centers to have a backup 911 center in case of an outage at the primary site. Union County Communications approached us about using the Cabarrus County Sheriff's Office Communications Center as a backup 911 center.

Union County Communications worked a 12-hour shift in the Cabarrus County center as proof of concept. Union County will purchase all necessary equipment in order to facilitate their staff in Cabarrus County at no cost to Cabarrus County. It is requested that Cabarrus County enter into an Interlocal Agreement with Union County, permitting Union County to install certain equipment and technology necessary for the operation of Union's alternate 911 call center in the Cabarrus County Sheriff's Office Communications Center.

REQUESTED ACTION:

Motion to approve the Interlocal Agreement with Union County to provide an area for a backup 911 site.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Chief Deputy Paul Hunt
Lieutenant Ray Gilleland

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS

[Agreement](#)

This Amendment, made and entered into as of the ____ day of _____, 2015, by and between UNION COUNTY, a political subdivision of the State of North Carolina, (hereinafter “Union”), CABARRUS COUNTY, a political subdivision of the State of North Carolina (hereinafter “Cabarrus”), and the SHERIFF OF CABARRUS COUNTY, Brad Riley, shall modify as indicated that interlocal agreement between the parties for the use of certain Cabarrus 911 call center facilities by Union, hereinafter referred to as the “Interlocal Agreement.”

WITNESSETH:

WHEREAS, the capitalized defined terms in the Interlocal Agreement have same meaning when appearing in this Amendment; and

WHEREAS, the parties entered into the Interlocal Agreement regarding the sharing of space at the Cabarrus Center, through which Union may make use of the Cabarrus Center as an alternate 911 call center; and

WHEREAS, the Interlocal Agreement states that Cabarrus shall permit Union to install at the Cabarrus Center certain equipment and technology necessary for the operation of Union’s alternate 911 call center, but did not set out the equipment and technology needs in detail; and

WHEREAS, the parties now agree to amend the Interlocal Agreement to set out in more detail the equipment and technology to be installed at the Cabarrus Center, and the parties’ responsibilities for procuring such equipment and technology.

NOW, THEREFORE, in consideration of the parties’ continuing obligations under the Interlocal Agreement and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto do each contract and agree with the other as follows:

1. Cabarrus agrees to directly procure any or all of the following upon receipt of notice to proceed from Union’s Emergency Communications Division Director:

- a. The necessary equipment to extend Cabarrus’ current Intrado Viper telephone system to seven (7) additional console positions within the Cabarrus Center, the cost for which is estimated to be One Hundred Fifty Thousand Dollars (\$150,000), as shown in Item 7 of the attached Exhibit A, “Estimated Union County Costs for Cabarrus 911 Backup Center,” which Exhibit A is incorporated into this Amendment by reference, as well as the annual maintenance for such telephone system equipment, the cost for which is estimated to be Twenty Five Thousand, Three Hundred Eighty Dollars (\$25,380) annually, as shown in line B of Exhibit A;
- b. The necessary equipment to extend Cabarrus’ current MCC7500 radio consoles to seven (7) additional console positions within the Cabarrus Center, the cost for which

is estimated to be Three Hundred Eighty Five Thousand Dollars (\$385,000), as shown in Item 2 of Exhibit A, and the annual maintenance for such radio consoles, the cost for which is estimated to be Thirty-Eight Thousand Five Hundred Dollars (\$38,500) annually, as shown in line D of Exhibit A;

- c. The necessary equipment to relocate and install a power transfer switch system to Cabarrus' current Uninterrupted Power Source ("UPS") within the equipment room at the Cabarrus Center, the cost for which is estimated to be Twenty-Five Thousand Dollars (\$25,000), as shown in Item 8 of Exhibit A; and
- d. Seating for Union's use within the Cabarrus Center, the cost for which is included in the Twenty Thousand Dollar (\$20,000) estimate shown in Item 5 of Exhibit A.

For purposes of the Interlocal Agreement, "directly procure" means the party that is instructed to directly procure equipment and technology shall be responsible for contact with the vendor of such equipment or technology, and for entering into any written agreement or any other form of contract that may be required for purchase of such technology or equipment.

Cabarrus shall directly procure such equipment and technology as soon as reasonably practicable upon receipt of a notice to proceed from Union; however, upon such direct procurement, Cabarrus shall not have a duty to submit payment to any vendor for such equipment and technology directly procured pursuant to this Section 1 without Union first having issued payment to Cabarrus. By signing this Amendment, Cabarrus agrees that it has complied and will continue to comply with all applicable North Carolina laws, rules, and regulations related to procurement of the technology and equipment listed in this Section 1, as well as all other applicable federal law, rules, and regulations.

2. Union shall directly procure the following for use at the Cabarrus Center at such time as determined by Union, in its sole discretion:

- a. The relocation of Union's current Datamaster ANI/ALI (B side) within the Cabarrus Center, as shown in Item 3 of Exhibit A;
- b. The T-1 connection of Union's 911 lines from the Durham router to the Cabarrus Center, as shown in Item 1 of Exhibit A, as well as the associated annual recurring costs, as shown in line F of Exhibit A;
- c. The fiber connections of Union's CAD access lines from the Union County Government Center to the Cabarrus Center, as shown in Item 9 of Exhibit A, as well as the associated annual recurring costs, as shown in line G of Exhibit A;
- d. The router for CAD connectivity to the Cabarrus Center, as shown in Item 6 of Exhibit A, as well as the associated annual maintenance, as shown in line C of Exhibit A;
- e. The console computers, monitors, cabling, and devices associated with the consoles to be placed within the Cabarrus Center, included as part of the estimate shown in Item 5 of Exhibit A;
- f. The audio recording equipment associated with the consoles to be placed within the Cabarrus Center, as shown in Item 4 of Exhibit A, as well as the associated annual maintenance, as shown in line A of Exhibit A; and
- g. Any microwave equipment necessary for connectivity from the Union County Government Center, the Wingate tower, or another location back to the Cabarrus

Center, as shown in Item 10 of Exhibit A, as well as the associated annual maintenance, as shown in line E of Exhibit A.

3. Union agrees to reimburse Cabarrus for the purchase of the technology and equipment listed in Section 1 of this Amendment using the funds authorized by the North Carolina 911 Board. Upon receipt of an invoice for purchase of technology and equipment listed in Section 1 herein, Cabarrus shall present such invoice to Union as evidence of the amount owed by Union to Cabarrus, at which time Cabarrus and Union's Authorized Representatives shall mutually agree as to whether to approve the invoice amount for payment by Union to Cabarrus. Upon such mutual agreement to approve the invoice amount for payment, Union's Emergency Communications Division Director shall present the invoice to Union's Finance Division as proof of the amount to be paid to Cabarrus. Within three (3) business days of receipt of such invoice by Union's Finance Division, Union agrees to transfer to Cabarrus the approved invoice amount. Payment to Cabarrus by Union for the purchase of technology and equipment listed in Section 1 of this Amendment shall not exceed Five Hundred Eighty Thousand Dollars (\$580,000), without written amendment hereto. Payment to Cabarrus by Union for the annual costs of maintenance of equipment and technology as described in Section 1 herein shall not exceed Sixty-Three Thousand, Eight Hundred Eighty Dollars (\$63,880) annually without written amendment hereto.

4. Except as herein amended, the terms and provisions of the Interlocal Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto, acting under authority of their respective governing bodies, have caused this Amendment to be duly executed, this the day and year first above written.

ATTEST

UNION COUNTY

BY: _____
Lynn West, Clerk to the Board

BY: _____
Cynthia A. Coto, County Manager

Approved as to Legal Form _____

ATTEST

CABARRUS COUNTY

BY: _____

BY: _____
Title:

WITNESS

SHERIFF OF CABARRUS COUNTY

BY: _____

BY: _____
Sheriff Brad Riley



CABARRUS COUNTY

BOARD OF COMMISSIONERS REGULAR MEETING

**FEBRUARY 16, 2015
6:30 P.M.**

MISSION STATEMENT

THROUGH VISIONARY LEADERSHIP AND GOOD STEWARDSHIP, WE WILL ADMINISTER STATE REQUIREMENTS, ENSURE PUBLIC SAFETY, DETERMINE COUNTY NEEDS, AND PROVIDE SERVICES THAT CONTINUALLY ENHANCE QUALITY OF LIFE

CALL TO ORDER BY THE CHAIRMAN

PRESENTATION OF COLORS

INVOCATION

A. APPROVAL OR CORRECTION OF MINUTES

1. Approval or Correction of Meeting Minutes

B. APPROVAL OF THE AGENDA

C. RECOGNITIONS AND PRESENTATIONS

1. Active Living and Parks - Recognition of Byron Haigler on Receipt of Park Ranger Institute Non-Sworn Professional Ranger Certificate
2. Planning and Development - Soil and Water Conservation District - Recognition of Contestants in the NCASWCD Annual Conservation Education Competition
3. Sheriff's Office - Recognition Upon Receipt of Awards from the D.A.R.E. Association
4. Veterans Services - Presentation of Flags

D. INFORMAL PUBLIC COMMENTS (Each speaker is limited to 3 minutes)

E. OLD BUSINESS

F. CONSENT AGENDA

(Items listed under Consent are generally of a routine nature. The Board may take action to approve/disapprove all items in a single vote. Any item may be withheld from a general action, to be discussed and voted upon separately at the discretion of the Board.)

1. Active Living and Parks - Revision to Commission By-Laws
2. BOC - Resolution Amending the Cabarrus County Board of Commissioners' Meeting Schedule for Calendar Year 2015
3. CFSA - Elma C. Lomax Incubator Farm Funding Request
4. Cooperative Extension - Cabarrus County Youth Council Name Change
5. County Manager - Aging Strategic Plan
6. Finance - 2015 LOBS Refunding and Resolution Approving Refinancing
7. Planning and Development - Construction Standards Staffing Request
8. Planning and Development - Planning and Development Fee Schedule
9. Sheriff's Office - Interlocal Agreement with Union County Allowing Backup 911 Site
10. Tax Administration - Refund and Release Report - January 2015

G. NEW BUSINESS

1. County Manager - Consideration of Closure of Part of North Drive in Mt. Pleasant - Public Hearing 6:30 P.M.
2. Planning and Development - HOME Program 2015-2016 Funding Year Public Hearing 6:30 P.M.

H. APPOINTMENTS TO BOARDS AND COMMITTEES

1. Appointments - Adult Care Home Community Advisory Committee
2. Appointments and Removal - Industrial Facilities and Pollution Control Financing Authority Pg.

I. REPORTS

1. Cardinal Innovations Healthcare Solutions – Semi-Annual Report for 2014
2. County Manager - Monthly Reports on Building Activity
3. EDC - January 2015 Monthly Summary Report
4. Finance - Monthly Financial Update
5. BOC - Receive Updates from Commission Members Who Serve as Liaisons to Municipalities or on Various Boards/Committees
6. Request for Applications for County Boards/Committees

J. GENERAL COMMENTS BY BOARD MEMBERS

K. WATER & SEWER DISTRICT OF CABARRUS COUNTY

L. CLOSED SESSION

M. ADJOURN

IN ACCORDANCE WITH ADA REGULATIONS, ANYONE WHO NEEDS AN ACCOMMODATION TO PARTICIPATE IN THE MEETING SHOULD NOTIFY THE ADA COORDINATOR AT 704-920-2100 AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING.

Scheduled Meetings:

February 1	Evening Retreat	6:00 p.m. Multipurpose Room
March 2	Work Session	4:00 p.m. Multipurpose Room
March 13	Legislative Meeting	9:00 a.m. Multipurpose Room
March 16	Regular Meeting	6:30 p.m. BOC Meeting Room
March 23	Strategic Planning Retreat	8:00 a.m. Multipurpose Room
April 7	Work Session	4:00 p.m. Multipurpose Room
April 20	Regular Meeting	6:30 p.m. BOC Meeting Room

Mission: Through visionary leadership and good stewardship, we will administer state requirements, ensure public safety, determine county needs, and provide services that continually enhance quality of life.

Vision: Our vision for Cabarrus is a county where our children learn, our citizens participate, our dreams matter, our families and neighbors thrive, and our community prospers.

Channel 22 Broadcast Schedule

Cabarrus County Board of Commissioners' Meetings

The most recent Commissioners' meeting is broadcast at the following days and times. Agenda work sessions begin airing after the 1st Monday of the month and are broadcast for two weeks up until the regular meeting. Then the regular meeting begins airing live the 3rd Monday of each month and is broadcast up until the next agenda work session.

Sunday - Saturday	1:00 P.M.
Sunday - Tuesday	6:30 P.M.
Thursday & Friday	6:30 P.M.



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Closed Session

SUBJECT:

Closed Session - Economic Development

BRIEF SUMMARY:

A closed session is needed to discuss matters relating to the location or expansion of industries or other businesses as authorized by NCGS 143-318.11(a)(4).

REQUESTED ACTION:

Motion to go into closed session to discuss matters relating to the location or expansion of industry or other businesses as authorized by NCGS 143-318.11(a)(4).

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Mike Downs, County Manager

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:



**CABARRUS COUNTY BOARD OF COMMISSIONERS
CHANGES TO THE AGENDA
FEBRUARY 2, 2015**

ADDITIONS:

Discussion Items – No Action

3.4 BOC – Department Highlight – Infrastructure and Asset Management Pg. 107

Discussion Items for Action at February 16, 2015 Meeting

**4.10 BOC – Resolution Amending the Cabarrus County Board of Commissioners’ Meeting
Schedule for Calendar Year 2015 Pg. 128**

SUPPLEMENTAL INFORMATION:

Discussion Items – No Action

3.3 Humane Society – Animal Shelter Operations Update Pg. 130
• Presentation



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items – No Action

SUBJECT:

BOC – Department Highlight – Infrastructure and Asset Management (IAM)

BRIEF SUMMARY:

Per the Board's request at their retreat, departments will begin providing brief presentations to communicate their functions and programs.

REQUESTED ACTION:

Receive input.

EXPECTED LENGTH OF PRESENTATION:

15 Minutes

SUBMITTED BY:

Jonathan Marshall, Deputy County Manager
Michael Miller, Assistant Director, IAM

BUDGET AMENDMENT REQUIRED:

No.

COUNTY MANAGER RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

Question

What do you know about
Infrastructure & Asset
Management (IAM)?

What does IAM Consist of?

ASSET MANAGEMENT

Buildings Maintenance

Grounds Maintenance

Facilities Services

Sign Maintenance

Fleet Maintenance

Solid waste

Recycling

Mail Room

IAM Trivia

How many buildings are we responsible for?

Pick a number between 1 -100.

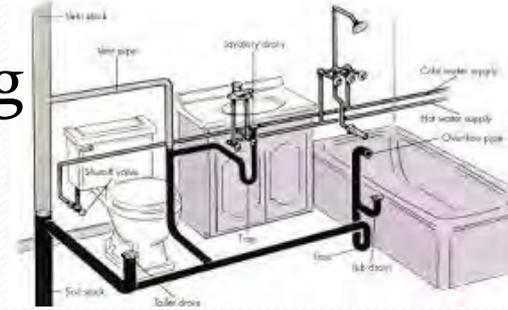
Building Maintenance by the Numbers

- 40-50 buildings and shelters (owned & leased)
- 2 jails
- 4 libraries
- 2 communication towers
- 2 community colleges
- 1 Arena
- 20 generators throughout the county for emergencies
- 1.2 million square feet maintained
- 1 supervisor and 8 employees



Building Maintenance responsibilities include:

- Exterior and interior paint & waterproofing
- Plumbing, water heaters, and pumps
- Appliances, electrical, acoustics, and HVAC
- Furniture, doors & keys
- Roofing systems
- Security systems and roll up doors
- Fire prevention systems and
- All structural and mechanical need



Grounds Maintenance

- Cabarrus County owns 637 acres throughout 6 county owned parks and 39.44 acres of asphalt.
- We maintain 560 acres of county owned parks.
- Maintain landscaping with internal crew & contractor.
- Maintain trees, irrigation systems, athletic fields, and provide weed control.
- 1 supervisor and 8 employees



Facility Services

- Provides janitorial services for **all** county owned and leased buildings.
- Remember how many buildings?

In addition to daily and weekly services...

- Floor care
 - Relocation
 - Surplus & swap shop
 - Janitorial supplies delivery and
 - Function set-up services.
-
- 1 supervisor and 24 employees

Sign Maintenance



Builds and installs:

- Street signs throughout the county
- Specialty and regulatory signs
- Building interior signs
- Banners
- Sandwich boards for county owned and operated buildings and functions.

- 2 employees



IAM Trivia

How many pieces of equipment
does Fleet Maintenance take
care of?

Fleet Maintenance



- Maintains over **500** pieces of equipment including:
- Sheriff Department vehicles (vans, campers, cars, motorcycles)
- EMS Vehicles (ambulances & supervisor vehicles)
- Depart of Human Services
- Emergency Management
- Infrastructure & Asset Mgmt.
- Parks & Recreation
- Construction Standards

- 1 supervisor and **5** employees



Solid Waste

- Construction & demolition landfill
- 4441 Irish Potato Road, Concord
- Accepts construction and demolition debris as well as yard waste from commercial businesses and homeowners.
- 1 supervisor and 6 employees



Recycling

- Household Hazardous Waste
- School recycling
- County buildings
- Educational course
- White goods collection
- Electronics
- Swap shop with non-profits

- 1 employee

- 4441 Irish Potato Road, Concord
- 246 General Services Drive, Concord (off 49 near 601)



IAM Trivia

Our annual budget?

**The Annual budget for 7
Infrastructure & Asset
Management divisions averages
\$11,000,000.**

What else does IAM Handle?

- Recycling/Trash Cans: Need some?
- Utilities (175 accounts): Tracking, paying, investigation and reductions
- Annual Budgeting: 4-7 month process
- Surveying, utility location, construction, renovations, and engineering of new and existing locations
- Demolition of buildings and structures
- Mail Delivery
- All Pest Control
- Camp Spencer Pool



What else does IAM Handle?

Environmental

Tanks, asbestos, mold & lead based paint

Backflow devices & pressure vessels

Septic systems & well water

Sustainability Efforts

Grants, Elma Lomax incubator farm & Cruse Meats

Lights, LED's, T8 conversions & motion sensors

Hunting “energy vampires”

Recycling of demolished buildings

Purchasing efforts

“Live It Up Cabarrus”

Water conservation

Cisterns & BAS (why reservations pages exist)

What else does IAM Handle?

Safety

- All fire devices:
 - sprinkler, alarms, Halon, extinguishers, evacuation signs, and hood suppression systems, aspiration devices
- Elevators

Security

- Doors: security, panic devices, and devices linked to fire alarms
- Security system
- Camera systems with ITS
- Card readers (electrical)
 - *ITS handles the actual cards*

We have lots of external customers

- Crisis Recovery
- Entire Courthouse (we handle a bulk of their budget also)
- Piedmont Development Services
- SMG Staff at the Arena
- Arts Council at the Historic Courthouse
- Historic Cabarrus
- Farm Bureau
- Rowan Cabarrus Community College

How to Contact Us

- Work Order System: MUNIS (work orders are generated by requests, budgeted projects, preventative measures, and inspections)
- Email us at jbmarshall@cabarruscounty.us or mamiller@cabarruscounty.us
- Call IAM at 704-920-3200
- Have an emergency, call the on call pager at
704-783-0511
three (3) of us carry it for redundancy purposes



CABARRUS COUNTY

BOARD OF COMMISSIONERS WORK SESSION

**FEBRUARY 2, 2015
4:00 P.M.**

AGENDA CATEGORY:

Discussion Items for Action at February 16, 2015 Meeting

SUBJECT:

BOC – Resolution Amending the Cabarrus County Board of Commissioners' Meeting Schedule for Calendar Year 2015

BRIEF SUMMARY:

The Board adopted their 2015 meeting schedule on December 15, 2014. It was not determined at that time that the Board would convene with its local legislative delegation for the NCACC-sponsored "Meeting in a Box".

After consulting with the Board and with our state representatives, the date of Friday, March 13 from 9:00 to 10:00 a.m. was suggested.

* The resolution was not drafted in time to be included in the work session agenda, but after discussion, will be drafted and included on the regular meeting agenda.

REQUESTED ACTION:

Confirm date and time for the meeting.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Megan Smit, Clerk to the Board

BUDGET AMENDMENT REQUIRED:

No.

COUNTY MANAGER RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:



Humane Society of Concord & Cabarrus County Animal Control *Partnership Status*

Shelter Management Program

Judy Sims

Executive Director, Humane Society of Concord

Introduction

- The Humane Society Of Concord and Greater Cabarrus County is very happy to communicate the exciting changes that have been instituted at our Cabarrus County Shelter. These changes have been instituted since the 1st of 2015.
- The partnership between the County and the Humane Society, combined with our relationship with the NC Dept. Of Agriculture, have afforded the dogs and cats of Cabarrus County a better chance of survival.

Changes

- Use of Social Media, i.e. Facebook
 - Cabarrus County Animal Shelter
 - Increased visibility for owner reclaim
 - Cabarrus Co. Pets Available for Rescue
 - Cabarrus Shelter Cats
 - Preceding two sites promote increased visibility & opportunities for rescue

- Animals in the Co. Shelter Are Made Available for Adoption to the Public.
 - **Req'd** by 2009 Rabies Law Revision
 - Made Possible in Cab. County due to managed/shared resources

Changes

- Full Time Registered Vet Technician
 - Reduced medical/vet costs

- New Intake Procedures
 - Streamlined, less risk of exposure
 - Vaccinate on Intake
 - Reduced Infectious Disease Risk

- Formation of Rescue Committee
 - Better System of Checks & Balances
 - Standardized Process For Rescue

Changes

- New Process For Intake of Owner Surrendered Animals
 - Accepted only on Monday – Tuesday
 - To avoid extended shelter time for owner surrendered sick, injured or senior animals;

- Credit Card Machine Installed in AC Intake Office
 - Ease of Fee Collection For Reclaims
 - Consistent Fee Schedule For All Rescues
 - Recoup Vaccine/Vet Fees
 - All Rescues Pay The Same

Changes

- HSOC Raised Funds to Replace the County Issued Gravel in the Play Yard with River Pebble. The HSOC also brought resources to bare to remove the old rock;
- HSOC Worked With The County To Get a Roof over the Play Yard For Healthier and Safer Play Time;
- Enhanced Photographs Are Now Being Taken of Animals And Attached to Their Run Sheet for More Accurate Identification and Placement on Social Media Sites;

We Care For Them All

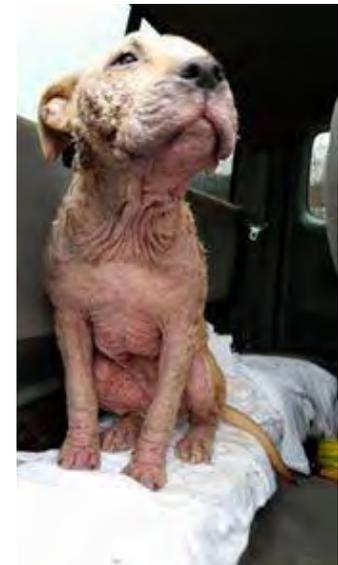
The Sick
The Hungry
The Needy
The Ones In Peril



Not Just The
Healthy!!



The Ones
That Simply
Need Us!



Analysis

- The following slide represents the numbers of animals that came through Animal Control during the last quarter of 2014, those pulled by the HSOC, reclaimed and into other rescues.
- The REMARKABLY low euthanasia numbers speak for themselves!
- Our approach is working and we are making a difference!



Progress:

2014	DOGS			CATS		
	AC	H/R RC	% PTS	AC	H/R RC	% PTS
October	172	101	13%	211	147	24%
November	185	111	20%	183	95	6%
December	135	62	19%	134	46	9%

Goals

- Our Primary Goal Continues to Be Moving as Many Animals Out of This Shelter as Possible into Warm Homes or Safe Sanctuaries;
- We Endeavor To Work With As Many Rescues, Both Local and Nationwide as Possible;
- Continuous Process Improvement To Keep Our Shelter Current and Forward Thinking;
- **We Will Always Have The Animal's Best Interest At Heart!**



Cabarrus County Animal Control & The Humane Society Of Concord & Greater Cabarrus County.....The key to GREAT things for the future of animals of Cabarrus County!!